



YOU  
DON'T  
SWEAT  
HERE.

YOU  
SPARKLE.

**ANNUAL REPORT** September 1, 2022 - August 31, 2023





# WELCOME TO THE RADY JCC



## VISION

The Rady JCC aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

## MISSION

The Rady JCC's mission is to be the centre of the community providing the best in Jewish culture, fitness, and wellness programs for all stages of life.

## VALUES

**Hachnasat Orchim**  
Welcoming

**Tikkun Olam**  
Repairing the World

**Ruach Spirit**  
Energy

**Kehilla**  
Community



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# 2022-2023 BOARD OF DIRECTORS



**Don Haid**  
*President*

## MESSAGE FROM THE PRESIDENT

Dear Rady Friends,

A true fan is one who supports the team through thick and thin. One who always supports its players and encourages them to never settle.

We bleed team colours and scream with joy when we win. We are invested. We are all in. We want nothing more than great things for our team.

As I sit down to write my message to all of you, I do so not only as the President of the Rady JCC, but also as one of its biggest fans. Let me tell you why.

I am a fan of the impact Rady creates –

I've said it again and again, the Rady JCC is more than a fitness facility with a world-class pool. It's a gathering place for so many people, a second home, a haven. Anyone who enters our doors feels the immediate impact of what we do. Whether it's for a swim in our pool, an afternoon game of Mah-Jong, or a day of education and fun at one of our childcare centres, they leave feeling better than when they arrived.

I am a fan of our Rady members –

Our members continued to amaze me with their ongoing dedication and love for our centre. With every new program we offered, every new class we ran, our members showed up. They showed up and showed me why this place is so special. These people taught me that being a true fan isn't being there from the beginning. It's being there until the end.

I am a fan of our partners and supporters –

One thing I've learned from being involved with Rady over the years is this: the Rady JCC would not exist without the unwavering support and guidance of our partners. Saying thank you does not give these people, groups, and organizations true justice for what they've given us; how they continue to believe in our mission.

I must mention the Jewish Federation of Winnipeg, the United Way Winnipeg, the Jewish Foundation of Manitoba, the Tallman Foundation, the Winnipeg Foundation, The Asper Foundation, and the Babs Asper Centre for Cultural Arts. These groups, all-stars in our league, allowed us to offer programming that is so crucial to so many. They allowed us to not only operate, but flourish.

I am a fan of the Rady JCC staff –

Our dedicated Rady team, led by Executive Director Rob Berkowits, worked tirelessly, pivoting, and adapting to ensure we would continue to remain relevant and on track. Watching them work every day was like watching a continual highlight reel. Knowing we have this team in place makes me feel very hopeful for Rady's future.

Finally, I am a fan of my fellow Board of Directors –

This past year has not been an easy year. The lasting effects of the pandemic continue to be felt on our bottom line. During these difficult times, I leaned on my fellow Directors for their ongoing dedication and guidance. Their sage advice and efforts continue to help govern the Rady forward into this next chapter of our existence. I thank them for standing alongside me.

As a true fan of the Rady, I will never get tired of talking about my favourite team.

Here's to the next season being the best one yet.

**Don Haid**  
*President*  
Rady JCC



**Ginna Sapozhnik**  
*Immediate Past President*



**Murray Gilfix**  
*Senior Vice-President*



**Kyle Ibbetson**  
*Vice-President Finance*



**Yale Chochinov**  
*Vice-President*



**Shimon Segal**  
*Vice-President*



**Alexandra Blinder**  
*Board Member*



**Evan Bloomfield**  
*Board Member*



**Ashley Cabernel**  
*Board Member*



**Marianna Fradkov**  
*Board Member*



**Marty Greenfeld**  
*Board Member*



**Fay-Lynn Katz**  
*Board Member*



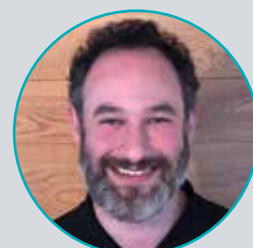
**Howard Kideckel**  
*Board Member*



**Tannis Mindell**  
*Board Member*



**Olya Vrublevsky**  
*Board Member*



**Nathan Weltman**  
*Board Member*

## MESSAGE FROM THE EXECUTIVE DIRECTOR



**Rob Berkowits**  
Executive Director

“SUCCESS ISN'T OWNED,  
IT'S LEASED. AND RENT  
IS DUE EVERY DAY.”

– JJ WATT

Dear Rady JCC Friends,

The end of the season for any professional sports team is a time for reflection, growth, and appreciation. A time to look back to celebrate some of its wins while examining and learning from some of its losses.

Here at the Rady, we are a team. Like any team, we are defined not by a single game, but instead by an entire season. And what a season we've had.

We've had our ups and downs. (Unfortunately, you can't always pick the days they come in on either.) Every game we played this year was done so with heart and determination. Win or lose, we always pushed on. Even when we stumbled and fell, we fell forward.

And do you want to know something? Persistence can change any small failure into extraordinary achievement.

Let's take a look at a few highlights from our score sheet this past year –

Our season began with hopeful optimism. Still feeling the effects of a pandemic now three years behind us, we worked tirelessly to grow our overall membership base. Through an aggressive and creative marketing push to bring people back through our doors, we did see our membership numbers steadily climb. Life as we once knew it was returning to the Rady.

That said, as of today our membership numbers are still lower than where we were before the world changed overnight. We fell short of where we wanted to be by the end of this year. The plan now? We will analyze our playbook, make adjustments, and keep driving our membership forward moving into the next season to get to where we need to be.

As the season played on, we increased our fitness group classes catering to different demographics, giving more options for people to select from. We brought in industry-leading equipment as well as introduced original specialty fitness classes, customized aquatics programming, and different types of cutting-edge therapies. Our trainers, top line players in the industry, continued to help our members on their fitness journeys.

Our Programming department scored big this season, delivering on a massive variety of in-person programming to members within our community and beyond. We saw thousands of people from all backgrounds gather at the Rady for various events and festivals. At Folklorama's Shalom Square, we debuted a brand new immersive cultural display showcasing the beauty and splendor of Israel, thanks to an incredible \$40,000 grant from the Jewish Foundation of Manitoba.

Our annual Sports Dinner back in June drew in over 1,200 people to hear from NHL legends and former Chicago Blackhawks teammates Jeremy Roenick, Chris Chelios, and Ed Belfour as well as to honour Sports Dinner Past Chair Blair Worob. The final score of our flagship fundraiser? Nearly \$400,000 was raised after all our bills were paid.

Side note - I've seen personally how those dollars have created immense impact, specifically through our Rady JCC Summer Day Camps. We had around 1,000 children attend our various camps from all over our city, with many of them on partial or full subsidies using some of the dollars raised. Every child who came to us wanting a campership experience was able to do so this year, regardless of their family's situation. That's a remarkable thing.

A monumental win this year for not just the Rady, but the greater Winnipeg community, was the development and successful launch of the 'Hate is Not Welcome Here' initiative, a joint campaign in partnership with all of Winnipeg's professional sports teams. The Winnipeg Jets, the Manitoba Moose, the Winnipeg Blue Bombers, the Valour FC, the Winnipeg Sea Bears, and the Winnipeg Goldeyes, all took part through dedicating one game during their regular seasons to curb the hate epidemic.

Through the generosity of donors, we were able to secure thousands of tickets for this cause. Then, for each selected game, these complimentary tickets were distributed to various organizations through campaign partners the Rainbow Resource Centre, Folklorama, and Anti-Racism in Sport. Attendees brought this simple yet powerful message with them to each game, affecting infectious positive change.

Our Rady Board of Directors, led by President Don Haid, certainly didn't have an easy schedule to play

over the last 12 months. Getting into the winning column takes strategy, confidence, and passion. Throughout the year, this group continued to govern with poise, dignity, and composure, leading our organization forward.

Finally, (and here comes my locker room speech), at the core of the Rady JCC team are my fellow staff; my teammates. Being a team player means being ready, willing, and able to support the team – no matter what lies ahead. In sports, the best team players are the ones who act unselfishly and make decisions for the good of the team. And the best teams have consistency and chemistry. The Rady staff have and do all of this.

It's an absolute honour to wear the same colours as all of you. There's no other group I would rather go into battle with every single day. Into the scrums, the corners. As the Executive Director of the Rady JCC and a captain of our Rady team, I will make it my duty to ensure that our squad continues to stay in the winning column.

Remember this - a successful team beats with one heart.

See you next season.

Rob Berkowits  
Executive Director  
Rady JCC

# RADY JCC MANAGEMENT TEAM

AS OF DECEMBER 2023



**“THE STRENGTH OF THE  
TEAM IS EACH INDIVIDUAL  
MEMBER. THE STRENGTH OF  
EACH MEMBER IS THE TEAM.”**

**- PHIL JACKSON**

## Executive Office

**Rob Berkowitz**  
*Executive Director*

**Shauna Marling**  
*Executive Assistant*

## Early Learning Centres

**Eleonora Caporalini**  
*Director of Child Care Services*

**Shirly Pelich**  
*Assistant Director, David & Ruth Asper Early Learning Centre*

**Joanna Young**  
*Assistant Director, Kaufman Child Care Centre*

## Finance and Administration

**Barry Miller CPA, CMA**  
*Director of Finance & Administration*

**Vicki Morton**  
*Manager of Accounting*

## Fitness and Aquatics

**Boris Bursak**  
*Director of Fitness & Health*

**Sarah Dyck**  
*Manager of Aquatics*

**Morrisa Klein**  
*Manager of Fitness & Health*

## Marketing, Membership and Communications

**Zachary Minuk**  
*Director of Development, Partnerships & Communications*

**Sheldon Appelle**  
*Manager of Marketing, Communications & Digital Content*

**Robyn Lieberman**  
*Membership Manager*

**Inna Granovsky**  
*Membership Engagement Project Manager*

**Gwendolyn Penner**  
*Coordinator of Graphic Design & Digital Content*

## Programming

**Laura Marjovsky**  
*Director of Programming*

**Natali Halberthal**  
*Manager of Programming*

**Shira Newman**  
*Coordinator of Arts and Older Adult Programming*



The Rady JCC fondly remembers our dear friend and longtime colleague

**Lisa Reiss<sup>z"l</sup>**

We will long remember how Lisa made us laugh, her tenacity, and her willingness to always help those around her. She is deeply missed by so many.

May her memory be a blessing.

# 'HATE IS NOT WELCOME HERE'

**'Hate is Not Welcome Here' is a groundbreaking Rady JCC initiative created to affect positive change here in our local community through unifying people through the power of sport; turn hate into love and make people feel welcome no matter where they come from or what they believe.**

This past year, Rady JCC created, developed, fundraised, and launched every single aspect of the groundbreaking 'Hate is Not Welcome Here' initiative, partnering with all Winnipeg's professional sports teams with the simple yet effective message for its fans: hate is not welcome here.

Hate has always been prevalent in our world; it is certainly not new. That said, with the digital world we live in now and the endless stream of user-generated content and social media influencers, expressing hate toward individuals or groups is easier than ever before. This, in turn, has catapulted hate to the forefront of societies around the world. Hate has become an epidemic.

Through the power and influence of local professional sports, the 'Hate is Not Welcome Here' initiative allowed members of our great Winnipeg community to take back hate and turn it into love.

The Winnipeg Jets, the Manitoba Moose, the Winnipeg Blue Bombers, the Valour FC, the Winnipeg Sea Bears, and the Winnipeg Goldeyes, all took part with the Rady JCC, dedicating one game during their regular seasons to this initiative. Folklorama, Anti-Racism in Sport, and the Rainbow Resource centre also came on board as partners.

For each selected game, hundreds of complimentary blocks of tickets were distributed to various groups and organizations.

Then, at every game, fans held 'Hate is Not Welcome here' signs, sharing in a collective emotion while feeling safe, welcome, and belonging. Messages, both video and audio, were also delivered through creative in-game productions to the thousands in attendance.

Donors to this initiative included Ruth and David Asper, Cheryl and Earl Barish, Joanne and Sam Katz of Kay Four Properties, Sandra and Sheldon Earn, as well as both The Mark & Dorothy Danzker Trust and The Grosberg Family Fund at the Jewish Foundation of Manitoba.

Thanks to the leadership of Winnipeg's local professional sports clubs and supporting organizations, this powerful message helped to fight the hate epidemic affecting so many people of all backgrounds, faiths, genders, and sexual orientations.

The 'Hate is Not Welcome Here' initiative elicited positive change on a local level and put our great city on an international stage as a leader in curbing this never-ending epidemic.



## GAMES SCHEDULE

Thursday, June 15, 2023  
Winnipeg Sea Bears vs Brampton Honey Badgers

Sunday, July 16, 2023  
Winnipeg Goldeyes vs Cleburne Railroaders

Thursday, August 3, 2023  
Winnipeg Blue Bombers vs B.C. Lions

Wednesday, September 20, 2023  
Valour FC vs Vancouver FC

Sunday, October 15, 2023  
Manitoba Moose vs Calgary Wranglers

Tuesday, November 14, 2023  
Winnipeg Jets vs New Jersey Devils



**"Change does not come easily. We recognize this. But we must start somewhere. And it must be done with the right leaders and influencers in our community."**

**– Rob Berkowits  
Executive Director  
Rady JCC**

# PROGRAMMING

Our mission at the Rady is to be the centre of our vibrant community, providing the best in arts and culture for all stages of life. Our beloved programming is woven into the Rady's fabric. It defines our identity. It's who we are.

This past year, we worked hard to offer a variety of programming options that suited the needs of countless people. And in doing so, we delivered on this mission.

## Tarbut: Festival of Jewish Culture

Tarbut: Festival of Jewish Culture allows people from all different backgrounds to come together as one community – the Tarbut community – and experience the best there is in music, literary, and film presentations.

This year's festival ran from November 12 to November 19, 2022, in the Berney Theatre located at the Asper Jewish Community Campus as well as a special engagement at the iconic Canadian Museum for Human Rights. Close to 1,000 people came out to enjoy eight different programs over the week.

## Izzy Asper Jazz Performances

After a one-year hiatus from our flagship program, the Izzy Asper Jazz Performances made their triumphant return. This year's program consisted of four concert series taking place over four weekends in late 2022 and early 2023. For each series, there was a Saturday night show and a Sunday afternoon matinee show.

Each concert series was held in the Berney Theatre at the Asper Jewish Community Campus. We sold various ticket options for people to choose from, ranging from single tickets to subscriptions for all four concerts. Nearly 800 attendees took in this year's program.

## Music 'N' Mavens

It's a proven fact that one of the strongest forms of connection can be made through music and culture. It builds bridges of communication between various cultures, allowing us to learn from each other.

Music 'N' Mavens ran from January 19 to March 23, 2023. The 25<sup>th</sup> edition of the beloved series featured a total of 20 performers and speakers. The majority of programs took place in person at Berney Theatre located at the Asper Jewish Community Campus. One special engagement took place at the Gwen Selter Creative Living Centre as well. Nearly 2,300 people attended this year's program.

## Winnipeg International Jewish Film Festival

The 2023 Winnipeg International Jewish Film Festival ran from May 10 to June 3, 2023. The film series was professionally managed and delivered by The Asper Foundation with support from the Rady JCC.

In honour of the 75<sup>th</sup> anniversary of the State of Israel, this year's film selection had a particular focus on contemporary films from that country.

This year's festival featured in-person matinee and evening viewings in the Berney Theatre, the festival's main venue located at the Asper Jewish Community

# “THE WAY A TEAM PLAYS AS A WHOLE DETERMINES ITS SUCCESS.”

– BABE RUTH

Campus. A virtual option where viewers could watch all selected films from their homes was also made available.

Along with the Berney Theatre venue, various satellite venues in Winnipeg also hosted specialty screenings, including the Centre Culturel Fronco-Manitobain (340 Provencher Boulevard), The Tallest Poppy (103 Sherbrook Street), The Handsome Daughter (61 Sherbrook Street), and the West End Cultural Centre (586 Ellice Avenue). A drive-in screening also took place in the Asper Campus main parking lot. These specialty screenings were incredibly well-received.

Throughout the festival, a total of 24 feature length films were shown as well as selected short films shown during the 'Shorts on Sherbrook' night; a film crawl at different locations up and down Sherbrook Street in Winnipeg. Over 3,200 people took in this year's film festival.

## Yom Ha'atzmaut

May 14, 1948. Or, in the Jewish calendar, the 5<sup>th</sup> of Iyyar, 5708. This was the day David Ben Gurion, who became Israel's first Prime Minister, declared the establishment of the State of Israel and the end of the British Mandate. And from then on, this is the

date so many of us both in Israel and around the world come together to celebrate Yom Ha'atzmaut – Israeli Independence Day.

On Wednesday, April 26, 2023, the Rady JCC hosted a community-wide Yom Ha'atzmaut celebration at the Asper Jewish Community Campus, celebrating Israel's milestone 75<sup>th</sup> birthday.

This year's celebrations featured some incredible programming including live Israeli dance and a concert, children's activity stations and crafts, games, and art, as well as specifically tailored programming for both youth and tweens. Dancers from the Chai Folk Ensemble, Kadima Dance Company, and Beyachad School of Dance also put on performances.

We had a full-scale market running with vendors selling Israeli products as well as featured an Israeli Café with local foods and desserts. We turned our indoor pool into Tel Aviv Beach as well for a family swim and games. To cap off the daylong celebration, we featured an incredible fireworks display.

In total, we saw over 1,400 people visit the Asper Jewish Community Campus to take part in the festivities.



Yom Ha'atzmaut



Folklorama



Folklorama



Strictly Tweens

## Folklorama

Shalom Square was an absolute highlight of this year's programming mix. Overall, we saw more than 7,000 people attend the Israeli Pavilion, with many patrons being first-time attendees. We had over 100 volunteers sacrifice their personal time every night to be on site ensuring Shalom Square remained the must-see Pavilion of the festival.

The Chai Folk Ensemble once again delivered an incredible performance while our selected food courtesy of Congregation Shaarey Zedek left people wanting seconds.

Through a successful \$40,000 grant from the Jewish Foundation of Manitoba, we were able to update our cultural display, creating a digital engaging experience for all attendees to experience.

Our brand-new cultural display wowed people, making them fall in love with Israel's beauty.

## Dorothy Strelsin Foundation Inclusion and Adaptation Programming

Having a Jewish community that is inclusive of all people is something that we all believe is necessary. While inclusion programming can be very

labor-intensive, we are proud to be able to have this programming available at the Rady JCC.

This past year, we offered various in-person inclusion and adaptation programming, welcoming individuals living with intellectual disabilities to participate in social and recreational programs and activities with other adults in a cultural environment.

## Family Holiday Events

Having a sense of Jewish community is extremely important to many of us. Being able to take part in some of our Jewish life and family holiday programs gives many of our community members that sense of community they are desperately wanting, for themselves and for their families.

Throughout the last year, we began hosting various Shabbat dinners for different groups.

In December 2022, we hosted seven days of activities and celebrations as part of our Hanukkah Celebration Week. Many different generations of all faiths and backgrounds gathered at the Rady to enjoy a weeklong line-up of engaging events including concerts and a paint night as well as baby and toddler programs.

In March 2023, Rady played host to a giant Purim carnival in the gymnasium. Over 700 people came out to celebrate and take part in various fun carnival-inspired games.

## Older Adult Programming

We saw great success in terms of attendance throughout the year for this type of programming. Many attendees told us again and again how they felt connected to our great community directly because of this programming.

We offered specialty programs such as Minds in Motion, a program catering to those with early to middle on set Alzheimer's or dementia.

Our Rady Social Club grew leaps and bounds over the last twelve months. This program, offered in partnership with Congregation Shaarey Zedek, weekly saw on average 40 people come together to share a kosher lunch while enjoying a wide range of cultural offerings, from concerts to renowned speakers.

## Youth Programming

B'nai B'rith Youth Organization (BBYO) has always been an essential part of Rady's ongoing programming. BBYO offered a huge amount of

in-person chapter and regional programming throughout the year. Working in close partnership with BBYO International, over 300 teens engaged in a variety of Jewish, sports and arts programming throughout the last year.

In Summer 2023, Rady once again played host to nine immersive weeks of summer day camps. We sold out quickly, offering plenty of options for children as young as three-years-old up to teens.

## Family Programming

Rady's family programming is crucial for our Jewish community. Newcomer families use this type of programming to integrate themselves into our Jewish community. Young children make lasting friendships they will have for the rest of their lives.

We were thrilled to offer our Family Fun Zone, our extremely popular Sunday morning family program catered for young families to enjoy. We saw an average of 50 families join our dedicated staff every week in our gym, playing games and enjoying our big blow-up climbers.

We began to offer birthday parties once again, where people could use the Rady's facilities to host these lifecycle milestones.



# EARLY LEARNING CENTRES

“A GOOD COACH CAN CHANGE A GAME.  
A GREAT COACH CAN CHANGE A LIFE.”

– JOHN WOODEN

The Rady JCC Early Learning Centres (ELCs) are striving to engage young minds on Jewish values and the pleasure of learning since an early age. We are committed to guiding young children to construct knowledge through exploration of the environment and socialization with peers and adults.

The centres worked on two main projects this year. The first was our Mitzvah Project in partnership with the NCJW Winnipeg (National Council of Jewish Women). One of the values we talked to the children about is Tikkun Olam - translated to 'repair the world.'

Our responsibility extends from the environment to interpersonal ethics, from political action to small everyday kindnesses. What we do matters not only in their lives today, but in the lives of all the generations to follow.

This year, we decided to do an art project where every child created a picture of self reflection. Our philosophy is that children express their thoughts,

feelings, and ideas through the language of art. The children's individual portraits were displayed and sold. The proceeds were sent to the Emergency Campaign for Israel so our small act of kindness could help at this difficult time.

The second highlight of the year was the implementation of the Indigenous Programming and the Educators Training on Reconciliation initiated and supported by the Federal and Provincial Governments. Children, educators, and parents were exposed to many aspects of the Indigenous culture, beliefs, and traditions. The enhanced learning environment and the educators guided the children on the understanding of the purpose of the equipment and materials for the expression of the Indigenous culture at an age-appropriate level.

The educators were able to intertwine Jewish and Indigenous values that articulate our organization's support of the principles of reconciliation and the importance of respecting the unique contribution made by the Indigenous community to our Canadian cultural identity.





**“OBSTACLES DON’T HAVE TO STOP YOU. IF YOU RUN INTO A WALL, DON’T TURN AROUND AND GIVE UP. FIGURE OUT HOW TO CLIMB IT, GO THROUGH IT, OR WORK AROUND IT.” – MICHAEL JORDAN**

## FITNESS & HEALTH

Over the past twelve months, we continued to see a steady and positive growth in our total number of services offered to both members and non-members, including increased group fitness class options, swimming lessons, specialty programs, and clinics. While attendance at many of our classes and programs started out modestly, overall numbers climbed throughout the year.

Through two successful Jewish Foundation of Manitoba grants, we were able to professionally train some of our fitness staff to offer cutting-edge therapeutic programs Hydrotherapy and Facial Stretch Therapy. These programs were well-received by our membership, seeing a steady uptake for them.

On the fitness floor, we invested in some of the most innovative and advanced cardio equipment throughout the entire city for our members to use. We understand that in order to be the premier fitness facility in Winnipeg, we need to ensure our members have access to the best there is available.

In our gymnasium, we continued to build on the successes of the previous year’s group sport and recreation programs. The results of these efforts saw huge enrollment increases in sports such as pickleball, floor hockey, and badminton. We also successfully managed to certify our climbing wall, opening the doors for us to offer specialty climbing classes as well as for summer camps and general public classes.

Diving into our pool, we saw a big increase in swimming lessons participation. We were able to offer newcomer swimming lessons and inclusion aquatics activities for the first time since the onset of the pandemic.

Our goal in the fitness department is to constantly enrich the individual member experience – an experience unparalleled anywhere else in our city. To do this, we relied on our amazing staff and trainers to provide exceptional customer service. They delivered on goal this every single day.

## LIFE SAVING AWARDS

This year, there were two incidents on site involving Rady members that required immediate lifesaving treatment.

These awards were presented to those Rady JCC staff in recognition of their courageous actions at the Rady JCC. Their outstanding efforts gave others another chance at a life.



**Morissa Klein,  
Kevin Saunders**



*(left to right):  
Sarah Dyck,  
Sasha Smolinski,  
and  
Annika Holtman  
(not pictured):  
Sara Petkau*



# Thank You!



(L-R) Chris Chelios, Ed Belfour & Jeremy Roenick, Sports Dinner Keynote Speakers



Blair Worb, 2023 Rady JCC Ken Kronson Sports Dinner Honouree



(L-R) Rob Berkowitz, Executive Director, Rady JCC; Andrew Collier, General Manager, Winnipeg Goldeyes

## Title Sponsors



**RBC Wealth Management**  
Dominion Securities

Winestock Childerhouse Wealth of RBC  
Dominion Securities & RBC Private Banking



**WPG THE WEALTH**  
PLANNING GROUP INC.

Michael Silver and Jason Bonneteau

## Platinum Sponsors

## Diamond Sponsor

**The Blankstein Family**



## Gem Sponsors



## Gold Sponsors



## FUNDRAISING

At the Rady JCC, we believe that anyone who wishes to take part in any of our programming can do so regardless of what their background or financial means are.

Throughout the past twelve months, we knew we had to rely heavily on our donors as well as find creative ways to fundraise in order to battle back against the persistent effects of the pandemic almost three years removed. We worked hard to do just this.

Thanks to the generosity of our donors, we were able to offer programs and camps that reached thousands of children this last year, helping them stay active and develop leadership skills. We provided programming for children with disabilities, as well as programming that promoted the wellbeing of people living with chronic illnesses or recovering from cancer.

The 49<sup>th</sup> Annual Rady JCC Ken Kronson Sports Dinner faced off on Monday, June 19, 2023, at the RBC Convention Centre Winnipeg. For the second year in a row, we had a sold-out crowd of over 1,200 business and community leaders in attendance. NHL legends and former Chicago Blackhawks teammates Jeremy Roenick, Ed Belfour, and Chris Chelios were our keynote speakers while Sports Dinner Past-Chair Blair Worb was honoured for his decades of commitment to our flagship gala.

Nearly \$400,000 was raised after all bills were paid. This, in turn, allowed us to create immense impact felt by thousands of people.

We had some great success fundraising for our various large cultural programs, specifically Folklorama's Shalom Square and the community-wide Yom Ha'atzmaut celebration. Every single element of producing both massive events was taken on by the Rady JCC, including the costs. Through creative fundraising including using matching dollars and gift giving incentives, we raised more than ever in the history of these events.

As a beneficiary agency of the Jewish Federation of Winnipeg, we continued to promote the Combined Jewish Appeal (CJA) – the Federation's annual campaign – to our key stakeholders. By supporting the CJA, people were supporting the Rady JCC. The effects for the CJA were felt throughout every single cultural program offered over the past twelve months.

As a beneficiary agency of the United Way, we worked hard to promote their annual giving campaign as well.

The Rady JCC's organizational endowment fund, held at the Jewish Foundation of Manitoba, also grew this year to nearly \$1.5 million. We understand the dire importance of a robust endowment fund. By actively growing this fund, we continue to create perpetual impact for our facility.

**“IT DOESN'T MATTER WHAT YOUR BACKGROUND IS AND WHERE YOU COME FROM, IF YOU HAVE DREAMS AND GOALS, THAT'S ALL THAT MATTERS.” – SERENA WILLIAMS**

“INDIVIDUAL COMMITMENT TO A GROUP EFFORT – THAT IS WHAT MAKES A TEAM WORK, A COMPANY WORK, A SOCIETY WORK, A CIVILIZATION WORK.”

– VINCE LOMBARDI

## MARKETING AND MEMBERSHIP

Our Rady JCC membership is the engine that drives our entire organization forward. A robust membership allows us to offer more programming, classes, and amenities.

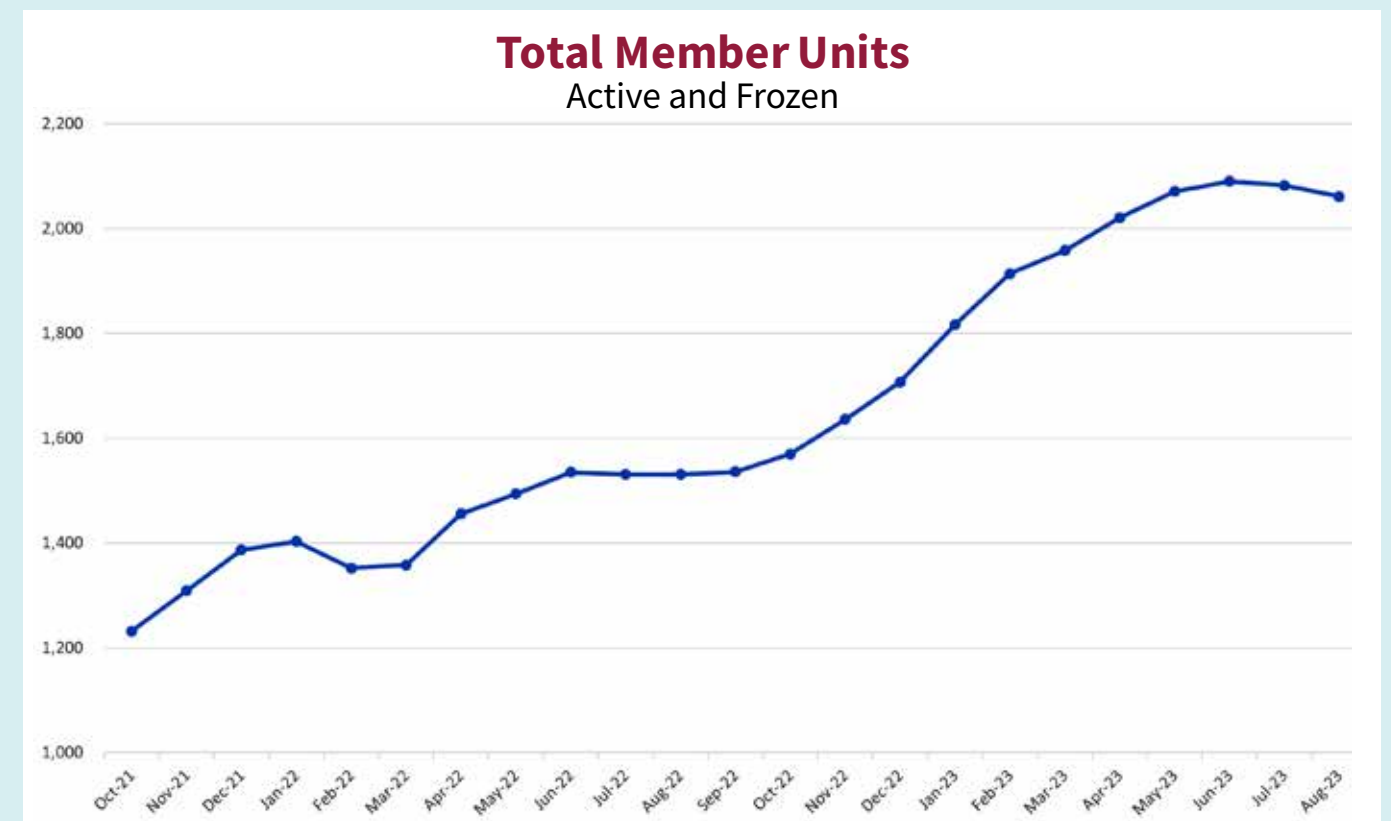
Our primary goal this year at the Rady JCC was to continue the climb out of the massive hole left by the global pandemic. After being mandated three times to shutter our doors for 90 days each time, our membership unit base took a direct hit.

Pre-pandemic, we had over 2,600 membership units. A membership unit can consist of a single person, a couple, or a family. During the pandemic, our membership dropped to just over 1,200 units. Since that time, we have been slowly yet steadily growing these numbers.

We ran two aggressive marketing campaigns to bring in new members, beginning with our ‘Buck a Month’ promotion spanning September 2022 through to December 2022 followed up by our ‘Pay the Day’ February 2023 promotion.

Overall, this year, we saw a 34% increase in total membership units, starting the year at 1,536 total units and ending the year at 2,061 units.

We know that we still have a climb to reach those pre-pandemic numbers. That said, we continue to press the Rady membership gas pedal down, driving forward to where we need to be.



**“IN THE MIDST OF THE HIGHS AND THE LOWS, YOUR MINDSET, YOUR CHARACTER, YOUR INTEGRITY, HOW YOU PLAY THE GAME AND HOW YOU RESPECT THE GAME SHOULD NEVER CHANGE. YOU JUST CONTINUE TO TRY AND ELEVATE IN THE MIDST OF IT ALL.”**

**- RUSSELL WILSON**

## **VOLUNTEER AWARDS**

### **Ken Kronson Awards**

Our volunteer excellence awards were named to pay tribute to Ken Kronson<sup>21</sup>, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

On behalf of the Rady JCC Board of Directors, congratulations to this year’s Ken Kronson Award recipients.

### **Sid Slonim Award**

This award is named in memory of Sid Slonim<sup>21</sup>, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady. This award is given to a member or members who symbolize these same values.

On behalf of the Rady JCC Board of Directors, congratulations to this year’s Sid Slonim Award recipients.

Longstanding members Marlene, or affectionately known as Dody, and Sheldon are regular fixtures at the Rady. They are here every day, for a workout or to attend a cultural program, followed by some coffee at Shmoozers usually as the centre of a large group.

If you ever go to our Family Fun Zone on Sundays, chances are you will run into them there, laughing and playing with their grandchildren.

When you see Sheldon and Dody here at the Rady, you see them smiling. They are loved by both our members and our staff. And we are lucky to have them part of our Rady family.

## **KEN KRONSON AWARD RECIPIENTS**

Cultural Arts - **Pam Bager**  
Early Learning - **Jody Dundas**  
Finance - **Liam Friesen**  
Fitness - **Ruby Donner**  
Folklorama - **Diandra and Jordana Etkin**  
Inclusion & Adaptation - **Tamia Khan**  
Sports Dinner - **Murray Gilfix**

## **SID SLONIM AWARD RECIPIENTS**

**Marlene & Sheldon Sturrey**

# 2022-2023 FINANCIALS



200 - 900 Lorimer Boulevard  
Winnipeg, Manitoba R3P 2V4  
Tel: (204) 284-7060  
Fax: (204) 284-7105  
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## Report of the Independent Auditors on the Summary Financial Statements

To the Directors of  
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

### Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at August 31, 2023 and the summary statements of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (the "Organization") for the year ended August 31, 2023.

In our opinion, the summary financial statements are a fair summary of the audited financial statements, on the basis described in the *Management's Responsibility for the Summary Financial Statements* section of our report. However, we were not able to determine if any adjustments to the summary financial statements were necessary for the reasons described in *The Audited Financial Statements and Our Report Thereon* section of this audit report.

### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

### The Audited Financial Statements and Our Report Thereon

In our report dated November 20, 2023, we expressed a qualified audit opinion on the audited financial statements because we were not able to obtain sufficient appropriate audit evidence regarding the completeness of revenue from contributions and fundraising activities.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summary financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summary financial statements.

### Auditors' Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

## The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Summary Statement of Operations

Year Ended August 31	2023	2022
<b>Revenues</b>		
Membership	\$1,465,757	\$1,152,489
Program	2,429,477	1,880,344
Grants, allocations and contributions	2,360,135	1,947,055
Membership services	65,665	63,003
Investment	70,970	48,772
Fundraising	1,143,505	976,763
Other	72,535	37,791
	<u>7,608,044</u>	<u>6,106,217</u>
<b>Expenses</b>		
Administrative costs	440,957	393,930
Direct program costs	685,874	409,240
Financial assistance	101,777	119,592
Fundraising	552,671	563,856
Independent contractors	511,777	311,449
Interest on capital financing	1,484	3,722
License fees	1,134,118	1,134,118
Maintenance and facilities	139,364	121,063
Marketing and promotion	75,934	51,616
Other expenditures	62,842	44,293
Salaries and benefits	4,116,988	3,621,086
	<u>7,823,786</u>	<u>6,773,965</u>
Deficiency of revenues over expenses before under noted items	(215,742)	(667,748)
Amortization	(139,779)	(135,636)
Amortization of deferred contributions	54,574	54,574
Unrealized gain (loss) on investments	35,052	(134,982)
Deficiency of revenues over expenses before emergency relief funding	(265,895)	(883,792)
Emergency relief funding		
Government assistance	-	435,298
Other	-	70,500
Deficiency of revenues over expenses	<u>\$ (265,895)</u>	<u>\$ (377,994)</u>

**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.**  
**(operating as The Rose and Max Rady Jewish Community Centre)**  
**Summary Statement of Changes in Fund Balances**

August 31 2023 2022

	Operating Fund	Capital Asset Fund	Restricted Fund	<u>Total</u>	<u>Total</u>
Fund balance, beginning of year	\$ 939,186	\$ 1,050,351	\$ 77,291	<b>\$ 2,066,828</b>	\$ 2,444,822
Deficiency of revenues over expenses	(194,666)	(71,229)	-	<b>(265,895)</b>	(377,994)
Interfund transfers	(117,008)	121,651	(4,643)	-	-
Fund balance, end of year	<u>\$ 627,512</u>	<u>\$ 1,100,773</u>	<u>\$ 72,648</u>	<b><u>\$ 1,800,933</u></b>	<u>\$ 2,066,828</u>

**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.**  
**(operating as The Rose and Max Rady Jewish Community Centre)**  
**Summary Statement of Financial Position**

August 31 2023 2022

<b>Assets</b>		
<b>Current</b>		
Cash and cash equivalents	\$ 683,420	\$ 1,322,403
Receivables	320,338	200,158
Prepays	83,257	77,980
Investments	<u>2,042,166</u>	<u>1,913,625</u>
	<b>3,129,181</b>	3,514,166
Funds held in trust	53,414	51,634
Capital assets	<u>1,493,574</u>	<u>1,451,238</u>
	<b><u>\$ 4,676,169</u></b>	<b><u>\$ 5,017,038</u></b>

<b>Liabilities</b>		
<b>Current</b>		
Payables and accruals	\$ 685,842	\$ 487,597
Government remittances payable	522	382
Deferred revenue	1,271,102	1,457,222
Current portion of long-term debt	<u>8,377</u>	<u>34,162</u>
	<b>1,965,843</b>	1,979,363
Funds held in trust	53,414	51,634
Long-term debt	-	8,660
Deferred contributions related to capital assets	<u>855,979</u>	<u>910,553</u>
	<b><u>2,875,236</u></b>	<b><u>2,950,210</u></b>
<b>Fund Balances</b>		
Operating Fund	627,512	939,186
Capital Asset Fund	1,100,773	1,050,351
Restricted Fund	<u>72,648</u>	<u>77,291</u>
	<b><u>1,800,933</u></b>	<b><u>2,066,828</u></b>
	<b><u>\$ 4,676,169</u></b>	<b><u>\$ 5,017,038</u></b>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.

# WE ARE DEEPLY INDEBTED TO OUR 2022-2023 SUPPORTERS

**In a year full of uncertainties, one thing was for certain – the love and support of our members, partners, and donors. The outpouring of support showcases the strength of our community and how the people who make it up were here for us when we needed them most.**

6154230 Manitoba Ltd.  
A Little Pizza Heaven  
Leanne & Jared Akman  
Robert Akman  
Sheldon Altman  
Tom Ambrosie  
Linda Ames  
Joel Antel  
Apex Surety & Insurance Ltd  
Architecture 49  
Fraser Aronovitch  
Assiniboine Credit Union  
Atlas Acceptance  
Vincezno and Andrea Audino  
Mary Ann Austin  
Michael Averbach  
Michel Aziza  
David Azuelos  
Brent Bailey  
Cheryl and Earl Barish  
Baruch Electric Contracting Ltd.  
Donald Bass  
Bell MTS  
BGU Canada  
Karla Berbrayer  
Mark Berkowitz  
Ivor Berman  
Randy Besch  
Lorne Billinkoff  
Corrine & David Billinkoff  
Errol Billinkoff  
Charles Birks  
Ben Blanchard  
Max Blankstein  
Joshua Blatt  
Alexandra Blinder

Booke & Partners  
Boston Pizza  
Jason Boyd  
Keith Boyd  
Ty Boyd  
Robyn Braha  
Sharon Bronstone  
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Martin Buchwald  
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Canadian Western Bank  
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Capital Commercial Real Estate  
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Stefan Carter  
Cavalier Foods Ltd.  
Councillor Markus Chambers  
Avrom Charach  
Baillie Chisick  
Alecs Chochinov  
Rochelle Chochinov  
Sary Chochinov  
Yale Chochinov  
Rosa Ciresi  
City Bread  
Robert Claydon  
Clean Line Sever & Drain  
Claude Cloutier  
Kathy Cobor

Allan Cogan  
Harvey Cogan  
Lawrence Cohen  
Congregation Etz Chayim  
Congregation Shaarey Zedek  
Consulate General Of Israel  
Cara & David Coodin  
Miriam Corne  
Crescent Financial Group  
Allison Crozier  
Martin Curtis  
Wendy & Alan Daien  
Sidney Dashefsky  
Denise & Daniel Deben  
Greg Di Cresce  
Michael Diehl  
Ethel Dil  
Dimensions Insurance  
Steve Douglas  
Carol & Neil Duboff  
Brian Dupuis  
Dynacare Insurance Solutions  
Dynamic Funds  
Darren Earn  
Sheldon Earn  
E-CHILDREN LTD.  
eCom Customer Care Inc  
Economy Furniture Co. Ltd.  
Ken Einhorn  
David Enns  
EPIC - A Bell MTS Company  
Equitable Life Insurance Company of Canada  
Feierstein and Fishman Medical Corporation  
Max Feierstein  
Alan Feldman  
Laurence Fernandez

Fidelity Investments Canada ULC  
Fillmore Riley  
Findlay Chartered Professional Accountant  
Inc.  
Allan Fineblit  
First Rank  
Fitness Experience  
Flynn Roofing Canada  
Eugene Fradkov  
James Fraser  
Justice Martin Freedman  
Robert Freedman  
G2 Logistics Inc.  
Gaining Resources Our Way (GROW)  
G. Raymond Gasmen  
Jon Gerrard  
GFL Environmental  
Lori Gilfix  
Selma & Murray Gilfix  
Mayor Scott Gillingham  
Howie Gilmore  
Arnold Glass  
Norm Glass  
Alvin Goldsman  
Elaine & Ian Goldstine  
Lawrence Goldstine  
Naomi Goldstine  
Karen Goodman Wong  
Tannis Goulet  
Gray Academy  
Tara & Al Greenberg  
Roz & Marty Greenfeld  
Grosberg Family Fund  
Cindy & Charles Guberman  
Riley Gurr  
Donald Gutkin  
John Guy  
Ben Haber  
Melanie & Brian Hack  
Don Haid  
Barry Hallman  
Elyse Halprin  
Cameron Hay  
Benji Hecht  
Larry Hecht  
Michael Helper  
Yude Henteleff  
Dave Hill  
HUB International  
Roberta Hurtig  
Sandy Hurwitz  
Gary Hyman  
Eric Hyun  
Kyle Ibbetson

Inn at the Forks  
Andrew Jackson  
Jam Rock Security  
Jewish Child & Family Service  
Jewish Federation of Winnipeg  
Jewish Heritage Centre Of Western  
Canada  
Jewish National Fund  
Jim Pattison Subaru  
Johnston Group Inc.  
Meaghan  
K.P.M.G. Management Services LP  
Jamie Kagan  
Geoff Katz  
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Fay Lynn Katz  
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Morris Kaufman  
Kay Four Properties  
Randy Kehler  
Mark Kelly  
Keystone Granite  
Howard Kideckel  
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Legacy Bowes Group  
Nona & Ashley Leibl  
Peter Leipsic  
Leon A Brown Ltd.  
Levene Holdings Inc.  
Levene Tadman Golub Law Corporation  
Sherrill & David Levene  
Darryl Levy  
Garry Lieberman  
Robyn & Jeff Lieberman  
Robert Lindsay  
Steven London  
Sharon Love  
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M.C. DeLandes Monuments & Memorials  
Colin MacArthur  
Sean MacDonald  
Mackenzie Investment

Magikist  
William Mahon  
Wayne Manishen  
Manitoba Liquor & Lotteries  
Manitoba PC Caucus  
Jeff Marantz  
Rich Marchetti  
Valli Marcoe  
Kim Mcintyre-Leighton  
MCW Age Consulting Professional  
Engineers  
Medigas Manitoba Ltd  
Beverly Mendelson  
Peter Mendelson  
Mid West Quilting Co. Ltd  
Mikkelsen-Coward  
Noam Mille  
Miller Environmental Corporation  
Drew Mindell  
Tannis Mindell  
Dolores Minkus-Hofley  
Minuk Denture Clinic  
Janna & Zachary Minuk  
MNP LLP  
Modern Promotions  
Monopoly Realty  
Martin Morantz  
Abby Morris  
Daniel Moscovitch  
Peter Mueller  
Barbara Naimark  
Matthew Narvey  
National Sales Inc.  
Michael Nesbitt  
Northstar Investments Ltd.  
Old Dutch Foods  
Olympia Cycle & Ski (St. Mary's Road)  
One Insurance  
Councillor John Orlikow  
Oxygen Technologies  
Donna & John Paluk  
Party Stuff & U-Rent-It  
Jeffrey Pash  
Robert Paul  
PCL Constructors Canada Ltd.  
People Corporation  
Daniel Perlov  
Pinnacle Staffing Solutions  
Pitblado Law  
PKF Lawyers  
Leonard Podheiser  
Hart Pollack  
POPP3R Cybersecurity  
Prelude Financial Services



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 Price Waterhouse Coopers LLP  
 Princess Auto  
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 Jay Prober  
 Progressive Real Estate  
 Alan Prychitko  
 Q-Doc  
 RBC Convention Centre  
 RBC Wealth Management  
 REEF Parking  
 Ronald Reider  
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 Reliable Tire Recycling  
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 Charles Rubin  
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 Saul And Claribel Simkin Centre  
 Personal Care Home  
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 Sarah Secter  
 Ken Segal  
 Shimon Segal  
 Shalom Residences  
 Adam Sharfe

Penny Shefrin  
 Lori Shenkarow  
 Rana Shenkarow  
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 Michael Silicz  
 Bob Silver  
 Norm Silver  
 Michael Silver  
 Shane Silver  
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 James Skinner  
 Grant Skinner  
 Lyle Smordin  
 Maline Solomon  
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 Southwood Properties  
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 Grant Stefanson  
 Leon Stein  
 Leonard Steingarten  
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 Daniel Stone  
 Jonathan Strauss  
 Stroico Investments  
 Stacey Suderman  
 Sunlife Global Investments  
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Temple Shalom  
 The Asper Foundation  
 The Tallman Foundation  
 The Water Shop  
 Tough Duck  
 Bonnie Tregobov  
 Steve Tritt  
 True North Sports & Entertainment  
 Curtis Unfried  
 VAW Systems  
 Olya Vrublecky  
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 Wescan Construction Services  
 Warren West  
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 Linda White  
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 Winnipeg Building & Decorating  
 Eric Winograd  
 David Wolch  
 Henry Wong  
 Worb Family Foundation  
 Worb Financial  
 Paul Wright  
 Ron Yurman  
 Lillian Zentner  
 Harvey Zimberg

The Rady JCC strives to ensure our donor list is up-to-date and correct. With that said, if you see any errors or omissions, please contact the Rady JCC so that we can amend any issues.

### Supporting Organizations

Thank you to the following organizations for their support throughout the year. The Rady JCC's mission could not be accomplished without your ongoing commitment to our organization.

Babs Asper Centre for Cultural Arts  
 Consulate General of Israel  
 Culture & Heritage – Province of Manitoba  
 Jewish Federation of Winnipeg  
 Jewish Foundation of Manitoba  
 Jewish National Fund

Manitoba Arts Council  
 Province of Manitoba  
 Tallman Foundation  
 The Asper Foundation  
 The Winnipeg Foundation  
 United Way of Winnipeg

The Rady JCC is deeply indebted to Michael and Ellie Silver, Norm and Heather Silver, and Shane and Mara Silver, for their multi-year financial commitment through designated gifts via the Jewish Federation of Winnipeg to support our *Teens as Leaders (TAL)* program.

### Jewish Foundation of Manitoba Jewish Community Impact and Ongoing Grants

Throughout the past year, the Rady JCC received a number of community impact grants from the Jewish Foundation of Manitoba to support specific projects and initiatives. These included:

\$6,000 – Support was provided for professional courses at The Stretch to Win Institute, focusing on improving mobility and injury rehab/prevention, particularly on the body's fascial system

\$40,000 – Support was provided to update and produce the cultural display at Folklorama's Israel Pavilion

### Jewish Foundation of Manitoba Jewish Studies and Cultural Programming Grants

Throughout the past year, the Rady JCC received a number of Jewish studies and cultural programming grants from the Jewish Foundation of Manitoba to support specific projects and initiatives. These included:

\$10,000 – Support was provided to produce an engaging Yom Ha'atzmaut celebration, including international talent and musicians, in honour of Israel's 75<sup>th</sup> birthday.

\$9,900 – Support was provided for *'Scattered and Gathered,'* a six-day festival bridging pre-Holocaust Yiddish arts and culture with the modern Yiddish Renaissance expressed in films and music.

### Jewish Foundation of Manitoba Donor-Designated Grants

Every year, the Rady JCC receives donor-designated grants from designated funds at the Jewish Foundation of Manitoba. Designated funds support organizations and causes as recommended by the donors either permanently or on an annual basis. This past year, the following designated funds allocated grants to the Rady:

Harlan Jory Abells Bar Mitzvah Fund  
 Anonymous  
 The Israel & Babs Asper Charitable Fund - Ruth & David Asper  
 Dr. Bonnie Cham & Dr. Lorne Bellan Family Fund  
 A Son's tribute to Berdie & Irvin Cohen-Flow-Through Account  
 Lisa Cohen Fund  
 Mark & Dorothy Danzker - Judaic Studies & Cultural Fund  
 Mark & Dorothy Danzker Perpetual Trust Fund  
 Mickey Fingold Family Trust Fund  
 Jack H. Flom Memorial Fund  
 Samuel H. Gilfix Fund  
 The Grosberg Family Fund  
 Elyse & R. Kenneth Halprin Family Fund  
 Jewish Community Campership Endowment Grants  
 Sam & Judy Linhart Fund  
 Leah Esther Raber Weinberg & Family Fund

Gertrude & Rube Ludwick Family Fund  
 Laurie Mainster Community Visionary Fund  
 Nathan H. Micay Memorial Fund  
 Zena & Bill Minuk Fund  
 Morley Mogul Memorial Fund  
 Beverly & Moses Cohen Fund  
 Michael Nozick Jewish Education Trust Fund  
 Clare & David Pollock Fund  
 Rabbi Rappaport Education and Lecture Series Trust  
 Ben & Arnice Rosenblat Memorial Fund  
 Sam & Belle Rosner Fund  
 David & Leda Slater Memorial Fund  
 Stoller Family Fund in memory of Leonard & Elaine  
 In Memory of Clara Tokar  
 Margaret & Paul D. Wright Family Fund  
 Larry & Tova Vickar Flow-Through Account  
 Irene & Harry Walsh Q.C. Gift for the YMHA Community Centre

## Jewish Foundation of Manitoba Endowment Fund

Held at the Jewish Foundation of Manitoba, the Rose & Max Rady Jewish Community Centre Endowment Fund is an important cornerstone to our success as an organization. By establishing individual funds, donors ensure an annual flow of income directly to the Rady JCC - in perpetuity.

As of December 2022, the endowment fund currently has a contributed capital balance of \$1,435,316.00.

Thank you to all fund holders of the following endowment funds:

Anakhnu - Jewish GLBT Programming Fund  
Louis & Clara Bernstein Fund  
Zita & Mark Bernstein Fund  
Marjorie & Morley Blankstein Fund  
Ben & Sherry Chochinov Health and Wellness Series Fund  
Leon Copp Memorial Fund  
Mark & Dorothy Danzker Perpetual Trust  
Max Yale Diamond Memorial Fund  
Evelyn Golden Memorial Fund  
Leible Hershfield Memorial Fund  
The Grosberg Family  
Sam Hochman Memorial Scholarship  
Jack & Leah Kaplan Fund  
Esther & Morris Katz Fund in support of Seniors' Programming  
Ken Kronson Memorial Fund  
Loretta Labovitch Memorial Fund  
Max Labovitch Hockey Scholarship  
Charles & Sheila Malkin Memorial Fund  
Leonard Marcoe Art Camp Scholarship  
Beverley Moss Fund  
Blumie & Iser Portnoy Fund  
Rady Jewish Community Centre GLBT Programming Fund  
Richard & Joanne Rothberg Fund  
Eric Sawyer Memorial Fund  
Dorothy & Ben Shuckett Family Fund  
Dora Silverman Fund  
Sid Slonim Memorial Fund  
Corinne R. Slotin 90th Birthday  
Elaine Stoller Memorial Fund  
Dorothy Strelsin  
Nora & Harry Warren Fund  
In Memory of Myra & Alexander Waxman Fund

**The Rady JCC is an inclusive space where everyone is welcome, regardless of gender identity, gender expression, sexuality, cultural background, or age.**

**A safe space that makes sure everyone feels comfortable in their customized fitness journey, that focuses on positive encouragement and avoids competitive urge, perseverance culture, and negative body image.**



Rose and Max Rady Jewish Community Centre  
123 Doncaster Street, Winnipeg MB R3N 2B3  
204.477.7510 | [www.radyjcc.com](http://www.radyjcc.com)

