

# Annual Report 2018 - 2019



### **Board of Directors 2018-2019**



Bottom Row (left to right): Debbie Hoffman, Alex Levine, Lindsay Sawyer Fay, Fay Lynn Katz, Ginna Sapozhnik Middle Row: Lisa Manning, Nathan Weltman, Don Haid, Arieh Kravets, Alex Lifshits, Yale Chochinov Top Row: Marty Greenfeld, Uri Kraut, Murray Gilfix

Missing: Elliott Garfinkel, Charles Guberman, Tannis Mindell

### Who We Are

Vision - The Rady Jewish Community Centre aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

Mission - The Rady Jewish Community Centre's mission is to be the centre of the community providing the best in Jewish culture, fitness and wellness programs for all stages of life.

#### **Values**

**Hachnasat Orchim** Welcoming Tikkun Olam Repairing the world **Ruach** Spirit, Energy **Kehilla** Community

# Message from the President

Shalom!

What an incredible year we have had at the Rady JCC to report to you.

As you will see in the upcoming pages the Rady JCC continues to thrive and serve community with tremendous passion and enthusiasm. We strive to create a welcoming environment to connect all members to their lewish identity in a meaningful fashion. It is with tremendous pride that I share on behalf of the Board that we continued to pursue excellence in community programming while undergoing a year of significant change.

I would like to recognize the talented and hard working Jewish community professionals who worked tirelessly daily during our search for a new Executive Director. Tamar Barr, Barry Miller, Eleonora Caporalini, Mark Spencer, Robyn Lieberman, Sheldon Appelle, Laura Marjovsky, Vicki Morton, Joanna Young, Shirly Pelich and Boris Bursak inspire us all with their hard work and leadership.

The Executive Director search committee began the year with the important task of selecting a candidate to lead the Rady JCC in its centennial year. We were thrilled to officially welcome Rob Berkowits to the team in August. Rob brings a rich history of Jewish communal work to the Rady and we are looking forward to watching the Rady flourish under his tenure.

It was business as usual for the Rady while the search was underway which saw us host our very successful Ken Kronson Sports Dinner honouring Marjorie Blankstein and featuring Alex Rodriguez as our guest speaker. Our 100th Anniversary committee led by Murray Gilfix and Tannis Mindell guided us through a

wonderful year of celebration that saw the Rady JCC being hosted by the Lieutenant Governor, the Honourable Janice Filmon, at Government House and being recognized with a Community Service Award bestowed by His Worship Mayor Brian Bowman.



As always the Rady's mission could not be accomplished without you, our committed volunteers and donors. We'd also like to recognize the Jewish Federation of Winnipeg, United Way of Winnipeg, Province of Manitoba, Jewish Foundation of Manitoba, Tallman Foundation, the Winnipeg Foundation, Manitoba Arts Council, The Asper Foundation, Consulate General of Israel, TD Bank, National Jewish Outreach Project, and Service Canada for their generous support during the year. The Rady JCC is grateful for our relationships with our supporting organizations and looks forward to continuing the journey of community building with all our talented leadership partners.

Planning for another successful year is well in hand with Rob Berkowits leading us in our outreach to seniors, families, children, youth and newcomers. It is our privilege to connect as many members as possible regardless of ability or financial circumstances.

We thank the Board of Directors for their advice, vision and efforts in a dynamic and busy year.

Thank you to the entire Asper Campus Board & staff for everything you do.

We are humbled and excited to be a part of a thriving Winnipeg Jewish Community.

You are the reason our future is bright!

# Executive Director - Rob Berkowits

The Rady Jewish Community Centre was pleased to announce the appointment of Rob Berkowits as their Executive Director this past August.

Born and raised in Winnipeg, Rob has served in both non-profit and corporate sectors in senior roles for close to 25 years. Prior to joining the Rady, he was the Director of Development & Gift Planning for four years at the Jewish Foundation of Manitoba. Rob previously served as the Executive Director for the Jewish National Fund of Canada

(Manitoba/Saskatchewan) as well as the Executive Director for Football Manitoba.

Rob's experience combined with his passions for sport, fitness, programming and the Jewish community will play a vital role in leading the Rady

JCC and its strong contingent of staff into a new chapter of growth and impact.



# Highlights

#### **Programming**

- The Izzy Asper Jazz Series celebrated its 20th season with a Gala Concert featuring the Vanguard Jazz Orchestra.
- Tarbut: Festival of Jewish Culture welcomed acclaimed journalist and award-winning author Rabbi Irwin Kula.
- Tarbut Festival welcomed 600 students from diverse neighbourhoods and different schools for workshops with Tarbut performers.
- The largest Winnipeg International Jewish Film Festival had an attendance of 4,500, presented 31 screenings and hosted eight Talk Backs and Receptions with directors and special guests.
- The Rady JCC presented Puzzle Israel, an experience that brought three young Israel chefs to Winnipeg showcasing Israeli cuisine. 300 people experienced hands-on cooking workshops, Israeli cuisine and wine dinners, teen and family events.





- Launch of the Family Concert Series featured live performances by professional artists for the entire family. These interactive, engaging and sometimes educational concerts represented musical genres including the Winnipeg Symphony Orchestra and the University of Manitoba Percussion Ensemble.
- First year of Rady JCC Parenting Series: Raising Resilient Children drew in 30 families.
- 400 participants in grades 5 & 6 participated in Strictly Tweens.
- 30 Youth represented Winnipeg at the BBYO International Convention in Denver, CO.
- Youth Connect (grades 7 & 8) off-site events reached record numbers.
- Kids Night at the J for children in grades 2-4 sold out at each program.
- Chanukah in Transcona over 200 people attended. The Rady received an award from National Jewish Outreach Project/Chanukah Across America.
- 400 people attended a family picnic in St. Vital as part our outreach efforts.
- First-ever dance for adults living with intellectual disabilities was held. 75 people attended.
- First-ever Boomers to Zoomers Forum held with 100 people attending talks about fitness, downsizing, travel and finances.
- Specialty programs such as Parkinson's Exercise Program, Minds in Motion (Early to Middle onset Alzheimer's/Dementia,) PACE (People with Arthritis can exercise) continue to serve a much-needed purpose for program participants.



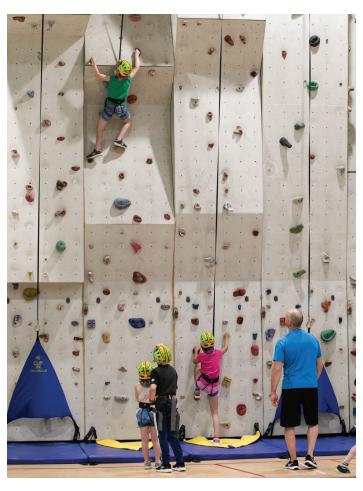
### **Early Learning Centres**

- Professional Development Day- All educators attended the Manitoba Child Care Association (MCCA) Conference in May to learn more about The Reggio Amelia Approach in teaching young children.
- In June, an 'End of the Year' celebration was held and provided an opportunity for parents to come celebrate their child's last days at the Rady.
- We continued our Intergeneration Program with what our children affectionately call our "babas". This program involves older adults coming regularly to do various activities with all the children including cooking, baking, reading and music.
- We started our journey of Tikkun Olam Repair of the World by focusing our programming on sustainability. We introduced the children to composting and continued to teach and implement reducing, recycling with an emphasis on re-using.
- Our waitlist continued to be around 800 children long and enrollment at both locations was at full capacity with the exception of a few school age spaces at our main location.
- Nora Kaufman came for her annual visit at our main location, Kaufman Child Care Centre in November to celebrate Shabbat with the children (2018).



#### Fitness and Health

- Additional state of the art cardio equipment was added to the facility this past summer.
- The first ever Harry Warren Pickleball Tournament took place last March. The sold out event had over 40 participants.
- Several players from the Rady Badminton Club finished near the top in several tournaments. One or two players will move on to participate in National events.
- Over 5,000 swimmers registered for Aquatic programs with many sessions at maximum capacity.
- Personal training experienced a significant increase with more sessions booked than the previous year.
- Pilates program participation doubled in class size.
- A Climbing Wall program for teens and adults was incorporated.



### **Financials**

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.



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#### Report of the Independent Auditors on the Summary Financial Statements

To the Directors of

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

#### Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at August 31, 2019 and the summary statements of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (the "Organization") for the year ended August 31, 2019. We expressed a qualified audit opinion on those financial statements in our report dated December 3, 2019.

In our opinion, the summary financial statements are a fair summary of the audited financial statements, on the basis described in the *Management's Responsibility for the Summary Financial Statements* section of our report. However, the summary financial statements are misstated to the equivalent extent as the audited financial statements of the Organization for the year ended August 31, 2019.

#### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

#### The Audited Financial Statements and Our Report Thereon

We expressed a qualified audit opinion on the audited financial statements in our report dated December 3, 2019. The basis for our qualified audit opinion was due to the Organization deriving part of its revenues from the general public in the form of contributions and fundraising the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to contributions and fundraising and excess of revenues over expenses and cash flows from operations for the years ended August 31, 2019 and 2018, current assets as at August 31, 2019 and 2018 and changes in fund balances as at September 1 and August 31 for both the 2019 and 2018 years.

#### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summary financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summary financial statements.

#### Auditors' Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Winnipeg, Canada December 3, 2019

**Chartered Professional Accountants** 

Sooke & Partners

# The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre)

	of Operations and Changes	in Fund Balances
Year Ended August 31		<b>2019</b> 2018
Revenues Membership Program Grants, allocations and co Membership services Investment Fundraising Other	ontributions	\$2,090,933 \$2,059,516 2,824,413 2,869,308 1,841,415 1,880,387 102,325 105,183 54,991 56,204 827,641 683,271 114,797 130,501
Expenses		<b>7,856,515</b>
Administrative costs Direct program costs Financial assistance Fundraising		<b>459,480</b> 527,076 <b>775,774</b> 792,645 <b>204,935</b> 217,062 <b>426,717</b> 342,372
Independent contractors Interest on capital financir License fees		<b>725,895</b> 914,317 <b>7,489</b> 2,681 <b>1,080,385</b> 1,080,385
Maintenance and facilities Marketing and promotion Other expenditures Salaries and benefits		221,348 133,006 151,047 162,880 29,449 38,700
Salaries and benefits		3,591,907     3,484,614       7,674,426     7,695,738
Excess of revenues over exp	enses before under noted items	<b>182,089</b> 88,632
Amortization Amortization of deferred cont Transfer to the Jewish Found Unrealized gain on investmer	dation of Manitoba	(156,487) (143,993) 64,396 62,691 (7,500) - 6,870 11,603
Excess of revenues over exp	penses	<b>\$ 89,368</b> \$ 18,933
	Conital	
Find belones	Capital Operating Asset Restr <u>Fund Fund</u> <u>I</u>	icted <b>2019</b> 2018 Fund <b>Total</b> Total
Fund balance, beginning of year Excess (deficiency) of	\$ 199,605 \$ 890,928 \$ 99,	212 <b>\$1,189,745</b> \$1,170,812
revenues over expenses Interfund transfers	83,819 5,632 (75,250) 35,250 40,	(83) <b>89,368</b> 18,933 000 -

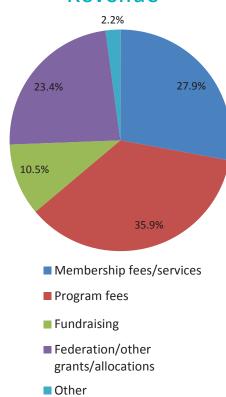
#### The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Summary Statement of Financial Position

Fund balance, end of year

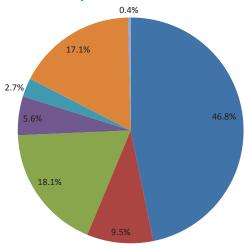
<u>\$ 208,174</u> <u>\$ 931,810</u> <u>\$ 139,129</u> **\$1,279,113** <u>\$1,189,745</u>

August 31	2019	2018
Assets Current	¢ 207.744	¢ 240.004
Cash and cash equivalents Receivables Pledges receivable	\$ 297,744 382,531 12,200	\$ 249,081 255,337 23,200
Prepaids Investments	98,322 1,598,522	60,551 1,550,884
Funds held in trust	2,389,319 51,634	2,139,053 51,634
Pledges receivable Capital assets	12,296 1,775,775	23,897 1,823,544
	\$4,229,024	\$4,038,128
Liabilities Current Payables and accruals Government remittances payable Deferred revenue Current portion of obligations under capital lease Current portion of long-term debt	\$ 419,225 29,707 1,208,790 8,967 34,850	\$ 380,219 14,326 1,236,731 10,906
Funds held in trust Obligations under capital lease Long-term debt Deferred contributions related to capital assets	1,701,539 51,634 - 105,534 1,091,204	1,642,182 51,634 8,967 - 1,145,600
Fund Balances	2,949,911	2,848,383
Operating Fund Capital Asset Fund Restricted Fund	208,174 931,810 <u>139,129</u>	199,605 890,928 <u>99,212</u>
	1,279,113	1,189,745
	\$4,229,024	\$4,038,128

### Revenue



## **Expenditure**



- Salaries & benefits
- Contract services
- Program and program administration costs
- Fundraising
- Financial assistance
- Occupancy, repairs, depreciation and license fees
- Other

# Highlights

- Over 1 million visitors came through the doors of the Rady ICC last year, with 2/3 of those visits for a variety of programs beyond the fitness centre.
- Summer Day Camps provided high quality programs to over 700 kids from across the city during the months of July and August.
- Our camps are fully integrated, making sure that all children, including those living with special needs are part of the JCC.
- Approximately 9,000 visitors came to the Israel Pavilion - Shalom Square during Folklorama held this past summer.
- The Rady JCC currently has 4,750 members enjoying one of the finest fitness facilities in Winnipeg.
- This past June, the 47th Ken Kronson Rady JCC Sports Dinner took place. Over 1.300 people attended the event that featured Guest Speaker Alex Rodriguez and Special Honouree Mariorie Blankstein. Proceeds from the dinner went to help send less fortunate children to Summer Camp and to support community programming for adults, children, youth and seniors in our community.
- Our programs for youth, including the prairie home of BBYO, inspire teens to take active roles in leadership training, social and community action, volunteering, sports & the arts, and foster strong bonds with the State of Israel.



## Ken H. Kronson Kehilla Awards

Our volunteer excellence awards were named to pay tribute to Ken Kronson, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

#### Sid Slonim Award

The award is named in memory of Sid Slonim, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady JCC.

Sid Slonim Award Winner - Dr. Vid Persaud

Cultural Arts - Barb Hyman Early Learning - Jannah Rittberg **Engagement** - Nichole Arenzon Folklorama - Patrick Elazar Inclusion - Nolan Watson Seniors - Bluma Levine Sports Dinner - Blair Worb Youth - Lena Steinberg

### We are Grateful - 2018-2019 Donors

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The Asper Foundation Consulate General of Israel The Winnipeg Foundation

TD Bank

Tallman Foundation



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