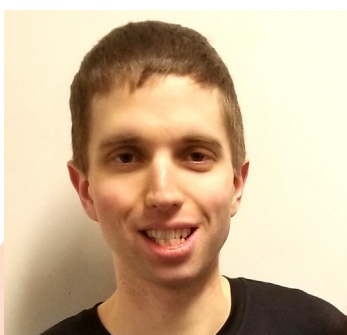




Annual Report 2017-2018



We are community

Message from the Executive Director



Gayle Waxman

Dear Friends,

This is the last Annual Report message that I will be writing as the Executive Director of the Rady JCC. As I look back over the past 13 years, I feel an immense sense of gratitude to everyone who welcomed me into this exceptional organization and supported me along the way. When

I first walked through the doors of the JCC I was not quite sure what I was getting myself into. But I quickly realized that I was surrounded by friends – friends who were not shy about telling me what they liked and what they did not like. That marked the beginning of a conversation that lasted over 13 years and helped reshape the Rady JCC into the organization it is today.

One thing that struck me shortly after assuming my role, was the many positive memories of the YMHA that people shared with me. Those memories inspired me. Early on, I committed to ensuring the Rady JCC created similar memories for the children, teens and families in our community today. With the start of a few simple programs – Family Fun Zone, Strictly Tweens, the Family Shabbat Dinners, and eventually Yom Ha'azmaut – we worked hard to build a sense of community belonging I hope will last for years. I feel fortunate that I was part of Israel's 70th Anniversary celebration this past year. With almost 3000 people, and the participation of almost all Jewish organizations, we exemplified what it means to be a community.

The JCC is in many ways an organization whose time has come. It has been my job, in partnership with the board, management and staff to create a strong platform that allowed the JCC to respond to the changes in our community and the world that surrounds us. I hope that I have achieved that.

And change we have. The summers were once very quiet on Campus. No longer is that the case. Between camp, aquatics and child care the building is full of energy. Youth programs were always a part of the JCC, but were not reaching their full potential. Today, drop by on Tuesday or Thursday evening and see the number of youth involved in the JCC and their community. Seniors today are vital and active and involved in every aspect of the Rady. Our cultural

programs continue to bring new, innovative talent to our community. And our scholarship programs remain focused on making sure all who want to participate at Rady can.

There are two programs in particular that speak to the JCC's commitment to the future. Our Newcomer Outreach Program which began a couple of years ago continues to grow, influencing the way our community responds to those choosing to make Winnipeg home. And, we created not just one but three child care programs, the Kaufman Child Care Centre, the David and Ruth Asper Early Learning Centre and the After School Program at Brock Corydon. These programs followed the direction set by the community. In doing so, these initiatives embodied the values and mission which are at the core of the JCC. If we have been successful, that is why.

There were many people behind the Rady JCC, including some visionary donors who believed in the Rady JCC and what we were trying to achieve. My heartfelt thanks go to Marjorie Blankstein, Nora Kaufman and David and Ruth Asper whose names I hope I honoured every day. I am equally grateful to Bob and Cathy Tallman for their longstanding support of our initiative to bring children from families facing challenges to our day camp, Debbie Gray, Larry and Tova Vickar, Nora and Harry Warren, the Asper Family and Asper Foundation, Sara Gray, Marvin Peters, Karyn Lazareck, Ryan Downey, Brendan Rogers and Paul Winestock who remained steadfast supporters of the Rady JCC. Finally, I would like to thank our funders – the Province of Manitoba, the Jewish Federation of Winnipeg, the United Way and the Jewish Foundation for their support.

There are two people who deserve special recognition – my good friends the late Ken Kronson and Blair Worb. These two individuals likely spent as much time as I did working for the Rady. I owe them both a great deal of thanks.

I have been very fortunate to work with outstanding colleagues who exemplify *menchlichkeit*, were always ready to take on a new challenge and provided me with exceptional advice. Thank you to Tamar Barr, Eleo Caporalini, Mark Spencer and Barry Miller, as well as Boris Bursak, Mitch Calvert, Robyn Lieberman, Roberta Malam, Vicki Morton, Shirley Pelich and Joanna Young. Although I do not have enough space to name all the wonderful Rady JCC staff, I want to thank each of you for all you have done. I cannot think of a finer group of professionals that I would want to be part of.

A number of years ago we introduced the long-term service awards for staff. This year, I am so pleased to be able to recognize the longstanding contribution that Eleonora Caporalini, Shirly Pelich and Madhu Sharma have made for 10 years; Ben Haid has made for 15 years and Vicki Morton has for an amazing 20 years!! Each of these staff is an example of what made coming to the JCC everyday such a pleasure.

Good governance has been a hallmark of the Rady JCC Board. The discussions at the Board have been honest, respectful and always centered on the community good. Thank you to all those who volunteered their time to serve on the Board. It was a pleasure working with you. Being President of an organization like the JCC requires exceptional leadership. To Jeff Lieberman, Murray Gilfix, Morley Hoffman, Eric Sawyer, Danny Stoller, Elliott Garfinkel and Debbie Hoffman thank you for your leadership and guidance. I have benefited greatly from your wisdom, your vision and your support. Lindsay Sawyer Fay will shortly begin her term as President. I know her intelligence and strength will take the Rady JCC to new heights.

One of the great pleasures of working at the Rady JCC of course is having an opportunity to get to know all the people who find their place at the JCC. People often tell me that the Rady JCC feels like family and I agree. Thank you to our members, families, volunteers and participants who inspired me daily and welcomed me into this special family.

If there is one thing that I think connects all the different programs at the Rady it is the Rady's commitment to helping people reach their full potential. No one has taught me more about that than Ben, Ryan, Riley, Allie, Rachel, Dusty, Alex, Akiva, Addis, Ruth, and Jordan. Thank you to all of you.

As the Rady JCC prepares to celebrate the 100th Anniversary of the YMHA/Rady JCC, I feel very honored to have been a part of this history. From the bottom of my heart, Todah Rabah. I wish you all the very best.

Yours sincerely,
Gayle Waxman

Message from the President

The last two years have been a pleasure working with the Board of Directors and Gayle Waxman, Executive Director, Rady JCC. Gayle is a builder and a leader as exemplified by her work both within the walls of the community centre and as a Rady JCC ambassador in the global community. Gayle's compassion for others and her warm leadership style over the last thirteen and a half years has been instrumental in the success of Rady JCC. Two flourishing daycare centres, newcomer outreach programs in St. Vital and Transcona and Gayle's commitment to welcoming everyone to the centre regardless of any barriers they may face is a testament to this. Sadly, Gayle is embarking on a new chapter and we will miss her terribly but wish her all the best as she moves forward on her career path.

March, 2019 will also see the Rady JCC move forward as we celebrate the 100th Anniversary of the YMHA/Rady JCC. Still holding true to our original mission in 1919 we are proud of our capacity to reach families, youth, seniors, persons with special needs and seniors from both the Jewish and global community and welcome them to connect and engage with us.

As a charitable organization, Rady JCC is committed to ensuring that every dollar we receive is invested back into the community in the most impactful way.

On behalf of the Executive Committee and Board of Directors thank you to the Jewish Federation of Winnipeg, United Way, Jewish Foundation of Manitoba, Tallman Foundation, Winnipeg Foundation, Asper Foundation and Province of Manitoba.



Debbie Hoffman

Thank you to supporters David & Ruth Asper, Marjorie Blankstein, Nora & Harry Warren, Debbie Gray, Sara Gray, Larry & Tova Vickar, Earl & Cheryl Barish, Marvin Peters, Michael, Shane and Norm Silver, Heather Pullan, Tom Frohlinger, Gordon Pullan, Greg Fettes, Paul Winestock, Brendan Rogers, Ryan Downey and TD Bank.

Thank you to the Board of Directors, Gayle Waxman, Management Team and staff, members, volunteers and Asper Jewish Community Campus.

We are excited about our community's future and look forward to seeing the Rady JCC thrive for another 100 years. We encourage you to be part of what I know will be a great upcoming year of celebration in 2019!

- Debbie Hoffman, President, Rady JCC



Board of Directors

Bottom Row (Left to Right): Tannis Mindell, Gayle Waxman, Debbie Hoffman, Lindsay Sawyer Fay, Daniel Jacobowitz

Top Row: Eugene Brokopiw, Marty Greenfeld, Uri Kraut, Alex Lifshits, Ginna Sapozhnik

Missing: Courtney Feldman, Elliott Garfinkel, Brian Gertenstein, Murray Gilfix, Seth Marks, Shelley Werner

Vision

The Rady Jewish Community Centre aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

Mission

The Rady Jewish Community Centre's mission is to be the centre of the community providing the best in Jewish culture, fitness and wellness programs for all stages of life.

Values

Hachnasat Orchim Welcoming
Tikkun Olam Repairing the world
Ruach Spirit, Energy
Kehilla Community



Marina Slavik and Adam Frumin

It takes a village to raise a child: No one understands this more than a parent looking for quality daycare. It's no surprise that finding a good daycare is a prime concern for many families.

The reasons are myriad, but one factor is clear: to find a great centre you need an insider's view. We spoke to Marina Slavik, a Rady JCC Kaufman Child Care Centre mom and here's what she had to say:

"I like the fact that both boys are at the same daycare and the care at the Rady JCC Kaufman Child Care Centre is excellent. Michael is a year old and Adam is four. I feel safe leaving them there and I'm not worried something will happen."

Marina's family are newcomers to Winnipeg as they emigrated three years ago from Israel. Marina says "we particularly enjoy the fact that our children celebrate the Jewish holidays at daycare and that's one of the many things that make us feel at home."

An array of studies show that high-quality childcare, where there are frequent, positive interactions between caregivers and children, pays off in a number of important ways well into adulthood. As an education student at the University of Manitoba, Marina understands this well.

Establishing relationships with other children helps with self-confidence and can help children adapt more easily to early childhood environments.

Marina says that "Adam talks a lot about his many friends at daycare."

Listening to this mom's perspective makes it clear that the Rady JCC Kaufman Child Care village is doing things right!

We are a nurturing community

Live up to our Aspirations

- Welcomed over **1 million** visits last year, with 2/3 of those visits for programming beyond the fitness centre
- Grew our fitness centre membership to over **5,500** people, with **1** in **18** receiving financial aid
- Reached **422** people through our health recovery and health maintenance programs

Cathy & Paul Cholakis are grateful for the Minds in Motion program taking place every Thursday at the Rady JCC.

In partnership with the Alzheimer Society of Manitoba the program has been combining physical activity, socialization and mental stimulation for people living with early to mid-stage Alzheimer's disease or other dementias.

For people with a disease that tends to isolate, it's a chance to get out, meet new people and have some fun with new activities and challenges.

This program has huge benefits for all including the caregivers who realize they are not alone and are provided with the opportunity to share their experiences. "I come because my husband has dementia and it's a good way of sharing and learning" says Cathy.

The two hour morning program begins with 45 minutes of exercise followed by a coffee break and a chance for people to talk to each other capped off with a game or activity.

"The Rady JCC does such an excellent job of providing different activities each week and everyone is so pleasant and upbeat. Sometimes Paul isn't sure where he's going but he is happy when he's there" says Cathy of the Rady JCC.



Paul and Cathy Cholakis

We are a supportive community

Live up to our Responsibilities

- Almost **\$250,000** provided in financial aid, helping over **300** in need
- Over **530** newcomers attended outreach programs
- Impacted the lives of **143** people with special needs of all ages



Daniel and Rachel Guttman

Daniel Guttman likes to run... and run... and run!

As a Special Olympian Daniel understands what's involved in preparing for a running event. He trains on the Rady JCC track for two hours at a time three days a week with the level of determination and motivation most runners can only hope to achieve. Daniel's participation in the Special Olympics is in the sprint event because as his sister Rachel says "he's good at it!"

Daniel started attending the Rady JCC gym regularly in 2009 with his family and only started taking running more seriously four years ago. As a gifted athlete Daniel decided to train for and successfully complete the 2018 Manitoba Half Marathon.

Daniel loves coming to the Rady JCC "because he's comfortable there and likes to talk to the people at the gym," says Rachel. "He comes with a support worker but does his own thing as far as a training program goes."

Daniel says "my favourite things about the Rady Centre are working out on the treadmill, lifting weights and also running around the track. I also enjoy a lot of people there that I know very well."

Daniel is a great role model for young adults and everyone at the Rady JCC because he demonstrates to us that hard work and tenacity is what's required to achieve our goals.

We are a caring community

Live up to our Potential

- **9,000** children positively impacted
- Over **200** children receive daily care in **3** locations
- Care for almost **90** children every day through our after school programs at the Rady JCC and Brock Corydon

The Rady JCC reaches the largest number of teens in Winnipeg. It is the central hub where our children and teens come together, develop their own sense of community and represent our future.

Developing leadership skills, forming meaningful friendships, being active and giving back to the community are the cornerstones of the Rady JCC's teen programs. BBYO, Youth Connect, TAL (Teens as Leaders), Maccabi Games and fitness and recreational programs provide something for everyone.

One teen benefitting from the Rady JCC teen programming is 16-year-old Brianna Ritter. Brianna has been part of the JCC since she was seven and attended summer camps with her twin sister, Maddy.

As a student at St. John's Ravenscourt, Brianna appreciates the experience of "connecting with other teens at the community centre. Teens and Tweens and Israeli Dance allowed me to meet Jewish kids my age."

Most recently, Brianna has been able to connect with Jewish teens on an international level because of her participation as a tennis player with the Maccabi Games. Brianna was a delegate to both the 2016 and 2018 Maccabi Games in Columbus and Orange County respectively. "Going to the Maccabi Games with the Winnipeg Rady JCC delegation was a great feeling. Being able to meet other Jewish kids from Great Britain, Panama, Israel, Mexico, USA and Canada was an opportunity I'm grateful for as I met so many friends I am still in contact with. The games gave me more confidence in my abilities and made it easier for me to branch out knowing the community is behind me while playing on a team made an individual sport feel like a team sport."

Brianna is a huge fan of the Rady JCC and perfectly articulates our mission when she says "when you walk into the centre it makes you feel you have a place where you belong and are welcome."



Brianna Ritter

We are our future

Live up to our Responsibilities

- The Rady JCC reaches the largest number of Jewish teens in Winnipeg
- **740** teens ages 12 and up participate in Rady JCC's youth programs
- Almost **100** teens volunteer at the Rady JCC

Dr. Rosenberg and the YMHA/Rady JCC Turn 100!



On November 7, 2018 Dr. Al Rosenberg celebrated his 100th birthday with us at the Rady JCC – a place where he enjoys his regular workouts since his retirement from medical practice twenty years ago.

Initially, Dr. Rosenberg's workouts consisted of swimming in the saltwater pool while taking on the challenge of swimming the equivalent laps of his birthday year! A few years later he "began some work on the treadmill. The Fitness staff sets up my

program and I feel safe with the handrails on the side. I enjoy the treadmill because I can adjust the rate at which I walk. I like to come to the Rady JCC because the staff look after me".

Thank you Dr. Rosenberg for being a part of the Rady JCC and we can't wait until March, 2019 when the YMHA/Rady JCC also turns 100 and we can once again celebrate together!

Live up to our Potential

- More than **24,000** people of all ages attended cultural arts events
- Over **1,700** seniors increased community affiliation through Rady JCC
- Over **225** received transportation subsidies to participate in Rady JCC community life

Financials



500 - Five Donald Street
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Report of the Independent Auditors on the Summarized Financial Statements

To the Directors of
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

The accompanying summarized financial statements, which comprise the statement of financial position as at August 31, 2018 and the statement of operations for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2018. We expressed a qualified audit opinion on those financial statements in our report dated November 26, 2018 (see below).

The summarized financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summarized financial statements, therefore, is not a substitute for reading the audited financial statements of the organization.

Management's Responsibility for the Summarized Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summarized financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statements.

Auditors' Responsibility

Our responsibility is to express an opinion on the summarized financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary of Financial Statements".

Opinion

In our opinion, the summarized financial statements derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2018 are a fair summary of those statements, on the basis described above. However, the summarized financial statements are misstated to the equivalent extent as the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2018.

The possible misstatement of the audited financial statements is described in our qualified audit opinion in our report dated November 26, 2018. Our qualified audit opinion is based on the fact that the Organization derives part of its revenue from the general public in the form of contributions and fundraising which are not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to contributions and fundraising and excess of revenues over expenses for the year ended August 31, 2018, current assets as at August 31, 2018 and changes in fund balances at September 1, 2017 and August 31, 2018. Our qualified audit opinion states that, except for the possible effects of the described matter, these financial statements present fairly, in all material respects, the financial position of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. as at August 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Canada
November 26, 2018

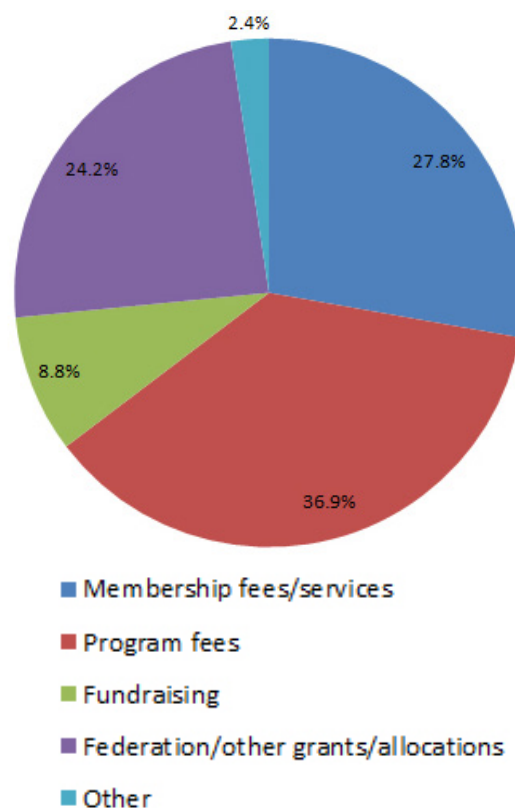
Chartered Professional Accountants

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.
(operating as The Rose and Max Rady Jewish Community Centre)
Statement of Operations

Year Ended August 31	2018	2017
Revenues		
Membership	\$2,059,516	\$2,056,663
Program	2,869,308	2,732,672
Grants, allocations and contributions	1,880,387	1,884,761
Membership services	105,183	103,221
Investment	56,204	37,605
Fundraising	683,271	667,857
Other	130,501	131,113
	<u>7,784,370</u>	<u>7,613,892</u>
Expenses		
Administrative costs	527,076	495,145
Direct program costs	792,645	750,234
Financial assistance	217,062	237,934
Fundraising	342,372	360,151
Independent contractors	914,317	850,725
Interest on capital lease	2,681	4,593
License fees	1,080,385	1,080,385
Maintenance and facilities	133,006	181,616
Marketing and promotion	162,880	162,604
Other expenditures	38,700	54,939
Salaries and benefits	3,484,614	3,392,527
	<u>7,695,738</u>	<u>7,570,853</u>
Excess of revenues over expenses before under noted items	88,632	43,039
Amortization	(143,993)	(144,009)
Amortization of deferred contributions	62,691	62,106
Unrealized gain on investments	11,603	52,124
Excess of revenues over expenses	<u>\$ 18,933</u>	<u>\$ 13,260</u>

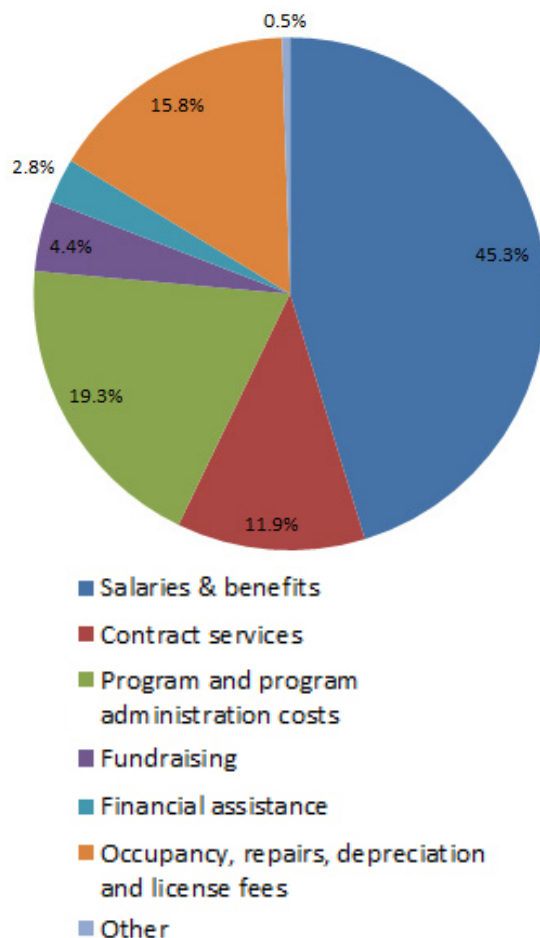
Revenue



The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.
(operating as The Rose and Max Rady Jewish Community Centre)
Statement of Financial Position

August 31	2018	2017
Assets		
Current		
Cash and cash equivalents	\$ 249,081	\$ 366,304
Receivables	255,337	268,311
Pledges receivable	23,200	193,669
Prepays	60,551	86,385
Investments	1,550,884	1,401,290
	<u>2,139,053</u>	<u>2,315,959</u>
Funds held in trust	51,634	53,214
Pledges receivable	23,897	64,700
Capital assets	1,823,544	1,768,781
	<u>\$4,038,128</u>	<u>\$4,202,654</u>
Liabilities		
Current		
Payables and accruals	\$ 380,219	\$ 451,261
Government remittances payable	14,326	-
Deferred revenue	1,236,731	1,268,976
Current portion of obligations under capital lease	10,906	9,804
	<u>1,642,182</u>	<u>1,730,041</u>
Obligations under capital lease	8,967	19,324
Funds held in trust	51,634	53,214
Deferred contributions related to capital assets	1,145,600	1,229,263
	<u>2,848,383</u>	<u>3,031,842</u>
Fund Balances		
Operating Fund	199,605	190,910
Capital Asset Fund	890,928	627,010
Restricted Fund	99,212	352,892
	<u>1,189,745</u>	<u>1,170,812</u>
	<u>\$4,038,128</u>	<u>\$4,202,654</u>

Expenditure



Ken H. Kronson Kehilla Awards

Our volunteer excellence awards were named to pay tribute to Ken Kronson, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

Sid Slonim Award

The award is named in memory of Sid Slonim, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady JCC.

Sid Slonim Award Winner - Harvey Cogan

Active Living - Judy Schmidt

Cultural Arts - Karen Grant

Early Learning - Miriam Bronstein

Engagement - Alexandra Broitman

Finance - Sharon Stokoloff

Fitness - Marvin Ben-Ari

Folklorama - Duane Dahl

Seniors - Kathy Leibl | Cathy Lovatt

Sports Dinner - Leilani Kagan

Youth - Jaron Rykiss



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