



# Rady JCC

## 2016-2017 Annual Report



We are community

# Who We Are

**Vision** The Rady Jewish Community Centre aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

**Mission** The Rady Jewish Community Centre's mission is to be the centre of the community providing the best in Jewish culture, fitness and wellness programs for all stages of life.

**Values** *Hachnasat Orchim* Welcoming *Tikkun Olam* Repairing the world  
*Ruach* Spirit, Energy *Kehilla* Community

## Board of Directors



**Bottom Row (Left to Right):** Murray Gilfix, Gayle Waxman, Ken Kronson z”l, Debbie Hoffman, Daniel Jacobowitz

**Top Row:** Ginna Sapozhnik, Eka Mednikov (resigned Nov. 2017), Eugene Brokopiw, Uri Kraut, Seth Marks, Tannis Mindell, Courtney Feldman, Lindsay Sawyer

**Missing:** Elliott Garfinkel, Brian Gertenstein, Al Greenberg, Marty Greenfeld, Steven Kohn, Neil Rockman

## In Memoriam Ken Kronson z”l 1940-2017



Ken Kronson and a group of friends founded the YMHA Sportsman's Dinner (now Rady JCC "Y" Sports Dinner) in 1972, and he chaired the dinner for 40 years, playing a key role on the committee until his passing in February.

From its inception to current day, the Rady JCC Sports Dinner has raised over seven million dollars – thanks in large part to Ken's efforts.

Ken left a legacy of altruistic volunteerism, giving of himself time and again for both the dinner and local community.

# Message from President and Executive Director



*Debbie Hoffman*

Care.

It's a word that defines our mission here at the Rady JCC.

We take care of the community.

As you'll read about in the pages of this report, people of all walks of life are impacted in a positive way by what the Rady JCC does every day.

This past year we reached out beyond our walls to newcomer families in Transcona, St. Vital and beyond with a brand new outreach program. You can read about one family who's benefited from our outreach program on page 5.

We also opened the David & Ruth Asper Early Learning Centre. The Rady JCC impacts thousands of children through our early learning, child care, and day camps. Read about Noah Rice on page 7.

Or read about Esther on page 4 who has given so much of herself over the years and is now able to get something back through our seniors' programming.

Thank you to the families and individuals who agreed to share their stories.

These are just a sampling of the people – of all ages, all abilities and backgrounds – that the Rady JCC impacts.

But we couldn't be the impactful organization we are without you.

Your willingness to give of your time and resources, such as our Ken H. Kronson Kehilla award winners being recognized tonight.

Mazel Tov to the award recipients, who are examples for us all,

and especially Sharon Love, winner of the Sid Slonim award and the consummate volunteer.

At the Rady JCC we are committed to ensuring that every dollar we receive is invested back into the community in the most impactful way possible.

We are proud of our capacity to reach families, children, youth, and newcomers and connect them to one another.

And, we are equally as proud that we can help ensure our seniors, people with special needs and those financially disadvantaged can participate fully in community life.

On behalf of the Rady JCC Executive Committee and Board of Directors, we would like to thank the Jewish Federation of Winnipeg, the United Way, the Jewish Foundation of Manitoba, the Tallman Foundation, the Winnipeg Foundation, the Asper Foundation, the Manitoba Arts Council, and the Province of Manitoba.

Thanks to our supporters, David and Ruth Asper, Marjorie Blankstein, Nora and Harry Warren, Debbie Gray, Sara Gray, Larry and Tova Vickar, Earl and Cheryl Barish, Marvin Peters, Jonathon Freed, Michael, Shane and Norm Silver, Heather Pullan, Tom Frohlinger and Gordon Pullan, and MCW Age Consulting Engineers.

We thank the Board of Directors for their advice and vision, the Management Team and amazing staff at the Rady JCC for all their creativity, dedication and hard work.

Also thanks to the staff at Asper Campus who ensure our facilities are working smoothly, and our members and program participants who are the reason we do what we do.

We are excited about our community's future and the Rady JCC's role.

With your help, the future looks very bright.

Debbie Hoffman

Gayle Waxman

# We are where age is just a number

Esther Shuster recently turned 84 years old – but her connection to Rady keeps her young.

Esther is a long-time member of the Rady JCC's Stay Young program, the Shalom Singers Choral Group and a past volunteer.

"The Stay Young program and the choir group are a big part of my life. I'm very sad if I ever miss it," Esther says of her weekly visits to Rady JCC. "I've been active all my life. Why change at 84? The only day I'm home is Monday. Staying busy is my secret, and the Rady is a part of that."

Esther has never taken the easy road. A single mother to five children, she still lives independently in her North End apartment and makes the commute to Rady JCC once a week.

"Why stay home in an empty apartment?" Esther asks. "I enjoy coming, the connection is important."

Marshall Shuster, one of Esther's sons, agrees.

"For her to get here every week is really important," Marshall adds. "For years she volunteered, was there every year with Folklorama, and now she enjoys the people and the community."

"She still makes sure she shows up once a year to watch Folklorama, and is active as she can be. It's a great, safe community," Marshall says.

The Rady JCC's Stay Young Club is designed to enhance older adults' quality of life through social, cultural and wellness programs. The club meets on Tuesdays.



*Esther Shuster*

## *Live up to our Potential*

- More than **23,000** people of all ages attended cultural arts events
- Over **1,700** seniors increased community affiliation through Rady JCC
- Over **225** received transportation subsidies to participate in Rady JCC community life



# We are community

Starting their lives over in Winnipeg, the Pelikan family found a home at the Rady JCC.

In an effort to reach out to a growing number of Russian Israelis – largely settling in Transcona – the Rady JCC rolled out a series of outreach programs in 2016-17.

“Living in Transcona does not allow my family to participate in most of the events held at Rady JCC,” Tatyana Pelikan said. “It was a great surprise when we found out Rady JCC is arranging events and activities in our area, so of course we were the first ones to enroll so we could enjoy this wonderful opportunity. “

The Pelikans, along with many newcomers, have attended holiday programs at the Oxford Heights Community Club – put on by Rady JCC—in the last year.

From Sukkot to Hanukkah to Purim and everything in between, these events are designed to connect newcomer families with the local Jewish community.

“I’m so overwhelmed with the fact that the Rady JCC and the Jewish community cares so much and took out precious time and resources to conduct all these great events,” Tatyana adds.

“Being a part of Rady and the Jewish community is important to our family because we want to expose our children to Jewish traditions and feel more connected to our roots.”

The Rady JCC’s outreach program maintains an active newcomer Facebook group, an effective conduit between newcomer families and the JCC.

*Pelikan Family*

## Live up to our Responsibilities

- Almost **\$250,000** provided in financial aid, helping over **300** in need
- Over **530** newcomers attended outreach programs
- Impacted the lives of **143** people with special needs of all ages



# We are a welcoming home

At the Rady JCC, we hope everyone finds their place. Staying active and healthy means more than just working out. It means feeling like your family has been welcomed into a community.

One such family is the Sammurtoks.

Having moved to Winnipeg from Nunavut just 18 months ago, the Rady JCC made them feel at home in an unfamiliar city.

“We searched for a place where we not only felt welcome but also a place we could get lessons for the children,” mom, Mandy Sammurtok said. “In our case, that was badminton for Elijah and swimming for Clifford. We found that at Rady and more.”

Transitioning from life in Nunavut to the city has been a big adjustment for the children, and the Rady JCC has helped ease that challenge.

“Rady provides a sense of community that helps us feel more at home, especially the boys, who spent the majority of their lives in Nunavut,” Mandy adds.

“Elijah enjoys participating in the badminton program and Clifford enjoys swimming. Although those two activities were the reasons we joined Rady, the boys have also begun personal training with Alex, which they look forward to. It helps them stay active and healthy.”

Mandy has also benefitted herself –beginning an exercise program in the pool – in a community she feels comfortable participating.

“Rady has made me feel welcome, despite my weight,” Mandy says. “Rady gives us the same sense of community that we had back home, in Nunavut, now in the city.”



*Sammurtok Family*

## Live up to our Aspirations

- Welcomed over **1 million** visits last year, with 2/3 of those visits for programming beyond the fitness centre
- Grew our fitness centre membership to over **5,500** people, with **1 in 18** receiving financial aid
- Reached **422** people through our health recovery and health maintenance programs



*Brynn and Noah Rice*

## We are caring

Noah Rice found a second home at Rady JCC's Kaufman Child Care Centre.

"I enrolled Noah in the Kaufman Child Care Centre when he was two years old," Noah's mom, Brynn Rice, says.

"I entrusted him to Eleonora and her staff and I'm grateful for the loving care and guidance they provide him on a daily basis."

When Noah graduated from the Kaufman Child Care Centre, Brynn struggled to find a suitable school that offered after school care— until they found Rady JCC offered programming through Brock Corydon.

"I felt a sigh of relief to learn that the Rady offered a new program there and they were my first call," Brynn adds. "Not only did they welcome Noah into the program, they made sure that his transition to the new centre was a positive one. Eleonora and her team have been amazing partners every step of the way."

The biggest benefit for Brynn is seeing Noah's growth over the last few years, thanks to Rady JCC child care staff and the education they provide.

"They take the time to ensure that each child is viewed on an individual level, with their own strengths, personalities and needs," Brynn boasts. "Noah has learned so much and continues to share with me the activities and learnings he has been fortunate to get from the centre."

Brynn said her trust in the Rady JCC child care staff has helped ease the stressors of being a single parent as well.

"Not only has the centre been there to support Noah through his journey, they have continuously provided support and guidance to me as a parent as well. I'm grateful."

## Live up to our Potential

- **9,000** children positively impacted
- Over **200** children receive daily care in **3** locations
- Care for almost **90** children every day through our after school programs at the Rady JCC and Brock

# We are our future

Children and youth represent our community's future. The Rady JCC is the place where our children and teens come together, develop their own sense of community.

Developing leadership skills, forming meaningful friendships, being active and giving back to the community are the cornerstone of the Rady JCC's teen programs. From BBYO, Teen Connect, Teens as Leaders, Maccabi Games, our sports, fitness and recreational programs, Rady JCC provide a variety of ways for teen to feel a part of the JCC and the community. JCC reaches the largest number of Jewish teens in Winnipeg.

One teen who is benefitting from the Rady JCC teen programming is Bailey Hurtig, who has been a part of the JCC as long as she can remember.

Bailey, starting with her grandparents, have given back to the community. Bailey is now starting her own journey to become a leader through her involvement with BBYO - a teen program of the Rady JCC.

"I have been here since I was in daycare... I always participated in the summer day camps as well as swimming lessons," Bailey said. "I like to meet my family and friends and work out. It is such a welcoming place to be and I'm happy I can call it my second home."

Bailey has now taken the next step in her personal growth with Rady JCC's BBYO program. BBYO is the world's leading Jewish youth movement, open to students in grades 9-12. The Red River Region is facilitated by the Rady JCC.

"When I had the opportunity to join BBYO I did it right away because I thought it looked like fun and it is a great way to connect with your Jewish identity," Bailey said.

Bailey said it really can change lives, providing her with the leadership skills she will use throughout her life and helping instill Bailey with a sense of responsibility for her community.

"Being part of BBYO allows me to be a strong part of something. It allows me to be a leader in our community. BBYO is a great way to prepare for the future.

"By having some responsibilities, it motivates you to get your work done because, without everyone's efforts, our region wouldn't exist."

When asked to name the greatest benefit she's gained from her BBYO experience, Bailey had trouble pinning down one specifically.

"I guess my favourite part about BBYO is that everyone's accepted no matter what and it's a place where everyone can feel safe to say whatever they are feeling," Bailey adds.



Bailey Hurtig

## Live up to our Responsibilities

- The Rady JCC reaches the largest number of Jewish teens in Winnipeg
- **740** teens ages 12 and up participate in Rady JCC's youth programs
- Almost **100** teens volunteer at the Rady JCC



# Ken H. Kronson Kehilla Awards

**Our volunteer excellence awards** were named to pay tribute to Ken Kronson, who has given so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

## Sid Slonim Award

The award is named in memory of Sid Slonim, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at our centre.

## Sid Slonim Award Winner

Sharon Love

## Folklorara

Michele Hoch Faintuc

## Special Needs

Logan Sawatzky

## Youth

Hannah Levit

## Cultural Arts

Pam Bager

## Active Living

Ines Bonacossa

## Engagement

Avital Kuznecov

Olesia Kuznecov

## Fitness

Lauren Cartwright

## Sports Dinner

Wayne Nemy

## Child Care

Justin Segall



# Financials



500 - Five Donald Street  
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Tel: (204) 284-7060  
Fax: (204) 284-7105  
www.bookeandpartners.ca

## Report of the Independent Auditors on the Summarized Financial Statements

To the Directors of  
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

The accompanying summarized financial statements, which comprise the statement of financial position as at August 31, 2017 and the statement of operations for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2017. We expressed a qualified audit opinion on those financial statements in our report dated November 27, 2017 (see below).

The summarized financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summarized financial statements, therefore, is not a substitute for reading the audited financial statements of the organization.

### Management's Responsibility for the Summarized Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summarized financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statements.

### Auditors' Responsibility

Our responsibility is to express an opinion on the summarized financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary of Financial Statements".

### Opinion

In our opinion, the summarized financial statements derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2017 are a fair summary of those statements, on the basis described above. However, the summarized financial statements are misstated to the equivalent extent as the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. for the year ended August 31, 2017.

The possible misstatement of the audited financial statements is described in our qualified audit opinion in our report dated November 27, 2017. Our qualified audit opinion is based on the fact that the Organization derives part of its revenue from the general public in the form of contributions and fundraising which are not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to contributions and fundraising, excess of revenues over expenses, current assets and changes in fund balances. Our qualified audit opinion states that, except for the possible effects of the described matter, these financial statements present fairly, in all material respects, the financial position of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. as at August 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Canada  
November 27, 2017

Chartered Professional Accountants

## The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Statement of Financial Position

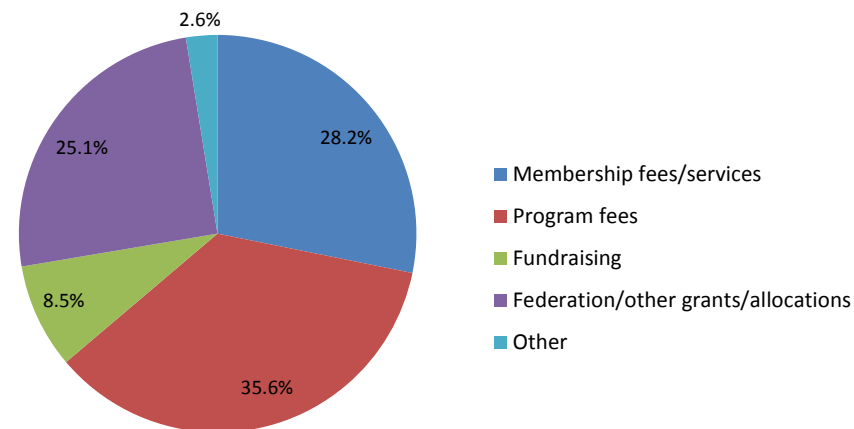
August 31	2017	2016
<b>Assets</b>		
Current		
Cash and cash equivalents	\$ 366,304	\$ 508,308
Receivables	268,311	398,086
Pledges receivable	193,669	164,606
Prepays	86,385	100,417
Investments	1,401,290	843,557
	<b>2,315,959</b>	2,014,974
Funds held in trust	53,214	53,214
Pledges receivable	64,700	172,496
Capital assets	1,768,781	1,811,784
	<b><u>\$4,202,654</u></b>	<b><u>\$4,052,468</u></b>
<b>Liabilities</b>		
Current		
Payables and accruals	\$ 451,261	\$ 549,306
Deferred revenue	1,268,976	1,066,775
Current portion of obligations under capital lease	9,804	51,453
	<b>1,730,041</b>	1,667,534
Obligations under capital lease	19,324	29,128
Funds held in trust	53,214	53,214
Deferred contributions related to capital assets	1,229,263	1,145,040
	<b><u>3,031,842</u></b>	<b><u>2,894,916</u></b>
<b>Fund Balances</b>		
Operating Fund	190,910	172,964
Capital Asset Fund	627,010	624,864
Restricted Fund	352,892	359,724
	<b><u>1,170,812</u></b>	<b><u>1,157,552</u></b>
	<b><u>\$4,202,654</u></b>	<b><u>\$4,052,468</u></b>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.

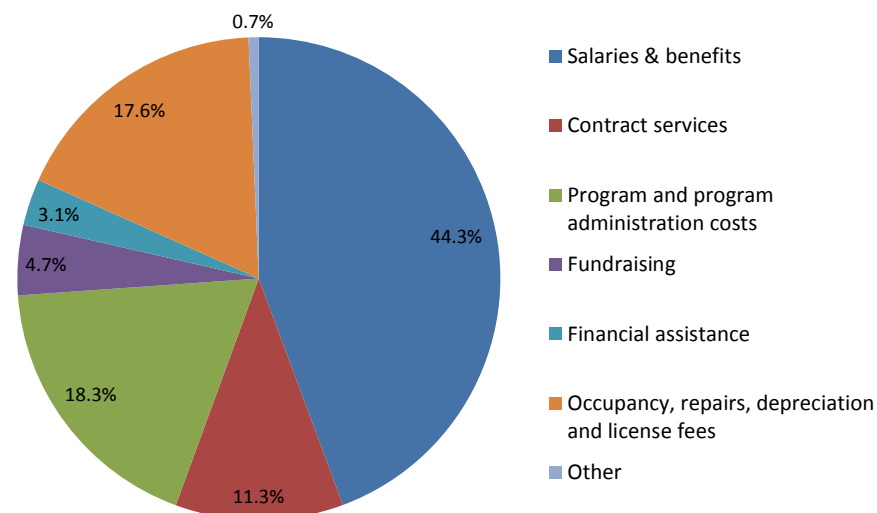
**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.  
(operating as The Rose and Max Rady Jewish Community Centre)  
Statement of Operations**

Year Ended August 31	2017	2016
<b>Revenues</b>		
Membership	\$2,056,663	\$1,984,741
Program	2,730,793	2,435,254
Grants, allocations and contributions	1,885,459	1,586,020
Membership services	103,221	109,788
Investment	37,605	13,330
Fundraising	654,759	706,827
Other	144,211	132,354
	<u>7,612,711</u>	<u>6,968,314</u>
<b>Expenses</b>		
Administrative costs	493,206	508,135
Direct program costs	743,702	760,394
Financial assistance	237,934	221,142
Fundraising	360,151	339,824
Independent contractors	860,898	908,152
Interest on capital lease	4,593	10,603
License fees	1,080,385	1,079,787
Maintenance and facilities	181,616	112,839
Marketing and promotion	162,604	151,198
Other expenditures	52,056	38,406
Salaries and benefits	3,392,527	2,755,705
	<u>7,569,672</u>	<u>6,886,185</u>
Excess of revenues over expenses before under noted items	43,039	82,129
Amortization	(144,009)	(106,444)
Amortization of deferred contributions	62,106	30,882
Unrealized gain on investments	52,124	3,410
Excess of revenues over expenses	<u>\$ 13,260</u>	<u>\$ 9,977</u>

## Revenue



## Expenditure



# We are Grateful – 2016-2017 Donors

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Sheldon Koslovsky	Dr. Ted Lyons	Reva and Allan Micflikier	Nott Autocorp
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